

# Yupiiit School District

Box 51190 • Akiachak, AK 99551 • Phone (907) 825-3600 • Fax (877) 825-2404 • [www.yupiiit.org](http://www.yupiiit.org)



Date: October 15, 2020  
To: Regional School Board  
From: Cassandra Bennett, Superintendent  
Re: Approval of Agenda

The Administration recommends the approval of the Agenda for October 15, 2020.

# Yupiiit School District

*The Mission of the Yupiiit School District is to educate all children to be successful in any environment.*

## Regional Board Members

**Akiachak**

**Akiak**

**Tuluksak**

Willie Kasayulie, Chairman  
Samuel George, Treasurer  
Robert Charles, Board Member

Ivan M. Ivan, Vice Chairman  
Moses Owen, Board Member

Peter Gregory SR, Board Secretary  
Moses Peter, Board Member

## Committee Meetings and Work-sessions

11:00 AM

Agenda (beginning at 1:00 PM)

## Regional Board of Education Meeting

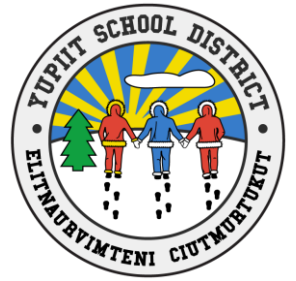
**LOCATION:** Akiachak, Alaska      **DATE:** October 15, 2020

- I. Call to Order
- II. Roll Call
- III. Invocation
- IV. Recognition of Guests
- V. Approval of Agenda
- VI. Approval of Minutes: September 17, 2020
- VII. Correspondence:
- VIII. Action Items:
  - A. 2<sup>nd</sup> Reading of BP 4112.10 Employment of Retired Teachers
  - B. Background Check Board Policy
  - C. YSD Graduation Requirements
  - D. Title IX Resolution
  - E. Professional Service Agreement – Bald & Associates
  - F. Professional Service Agreement – Fairbanks Soil and Water
- IX. Reports:
  - A. Attendance Report:
  - B. School Reports:
    1. Akiachak
    2. Akiak
    3. Tuluksak
  - C. Special Ed Director, Assessment Report
  - D. Curriculum Coordinator's Report
  - E. Tribal Ed Director's Report
  - F. ANE Director's Report
  - G. Business and Finance Report
  - H. Federal/State Programs Report
  - I. Maintenance & Operations Report

- J. Technology Director Report
- K. Superintendent's Report
- X. Executive Session: Personal Matters
- XI. Board Travel/Info:
  - A. AASB Annual Conference Virtual meeting – November 6-8, 2020
  - B. Unofficial REAA Results
- XII. Public Comments:
- XIII. Board Comments
- XIV. Next Regular Meeting: November 19, 2020
- XV. Adjournment

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Date: October 15, 2020  
To: Regional School Board  
From: Cassandra Bennett, Superintendent  
Re: Approval of Minutes

The Administration recommends the approval of the Minutes for September 17, 2020.

# Yupiit School District

Box 51190 Akiachak, AK 99551 (907) 825-3600 Fax (877) 825-2404

## Regional School Board

### Akiachak

Willie Kasayulie, Chairman  
Samuel George, Treasurer  
Robert Charles, Board Member

### Akiak

Ivan M. Ivan, Vice Chairman  
Moses Owen, Board Member

### Tuluksak

Peter Gregory SR, Secretary  
Moses Peter, Board Member

## Minutes of the Yupiit School District Regional Board of Education

Held: September 17, 2020

Village: Akiachak

### Committee Meetings and Worksession

#### 11:00 AM – Yupiaq Immersion Task Force/Committee

It was requested by Moses Owen to discuss the Yupiaq Immersion Task Force/Committee.

The committee has a preliminary meeting to identify who is going to be on the committee. Moses Owen supports starting our YSD K-3 Yupik Immersion Program planning. We want to mirror the Yupik program in Bethel. We wanted the Superintendent, Business Manager and the ANE Director be involved in the planning process and to include the retired teachers along with Janice George.

Willie Kasayulie stated that Moses Peter and Robert Charles had visted the Immersion school in Bethel, in that time had full K-3 taught in Yupik and had transitioned to ½ day classes taught in Yup'ik and ½ day taught in English.

Robert Charles stated when the board members visited the Immersion school in Bethel, it had several Yupik teachers teaching the class. If YSD is going to start in the future, would like to see several teachers teaching in that class. If the thee communities of Akiachak, Akiak and Tuluksak help and support each other, regardless of hardships we may encounter, we can eventually complete the planning process of the Immersion Program.

Moses Owen stated that during the meeting, the committee was to include certified Yupiaq retired teachers on this task force planning committee. We did not for see this Yupik Immersion to start this year or next year. It has to be fully planned out. What do we need in order to have a Yupik Program is the question to keep in mind. That is what the

**Continue –  
Committee  
Meetings and  
Worksession**

Task Force Committee brain storms, the things that we talked about, the funding, staffing and facilities in the planning phase.

Willie Kasayulie stated that he doesn't want to go far ahead what the Board is trying to accomplish. The Immersion program we are trying to bring forth under the District has had a share of individuals that are not supportive of this concept. That was brought out when we started this discussing this committee. What we need to do is identify individuals that are willing to participate in this Immersion Taskforce/Committee and to give them guidance from the Board to what we want them to work on. What we are doing right now is talking about planning without our committee to sit down and do a comprehensive discussion on it. Once this committee start, Janice George would be tasked to report to the Board on what the accomplishments are and what type of meeting the committee is having. If we start talking about our observations of other school district's Immersion programs and what positive things they are doing, that's good to hear but it's got to be part of the plan. Somebody needs to take notes.

Sophie Kasayulie is really interested in this committee. It's been a wait to have an Immersion program in our schools. Our Yupik language is something what we should know, to know who they are. That is the biggest part of being a Yupiaq. If our language is lost, we won't able to know who we are.

Maggie Williams wanted to comment, she taught an Immersion program. Teaching Kindergarten was hard because once the class transitioned to 1<sup>st</sup> grade taught all in English, there was no help. I think it would help the students if the teacher following that class up to 3<sup>rd</sup> grade and than start the process all over again. The students would learn speaking the Yupik language.

Moses Owen wanted to clarify if he understood Maggie Williams concept to teach the same students from Kindergarten to 3<sup>rd</sup> grade.

Maggie Williams stated that is what they call spiral teaching.

Cassandra Bennett wanted to clarify if Maggie Williams is talking about looping and stated that she is taking notes.

Willie Kasayulie stated couple of meeting ago the remarks what John Stackhouse has stated that our Yupik teachers do not have to be certified as long as there is someone identified as teacher of record for those grades. This would eliminate the process of finding people to teach a Yupik Immersion course. This concept should be incorporated to the planning state as well.

Moses Owen stated we are in a planning phase and we need to talk about the strategy of how we are going to come up with a facility in all three sites. On this planning phase, who is going to be on this task force, who is going to be responsible for seeking funding for the teachers and the

**Continue –  
Committee  
Meetings and  
Worksession**

planning committee when they meet and the facilities.

Cassandra Bennett stated one of the things they talked about was a school within schools. We would have a traditional school what we have here. It's a different concept.

Moses Peter stated the Board would like to see discussion on the Immersion planning phase and would like to see from John Stackhouse a budget set for the planning committee on travel and stipend. He would like to see the committee visit the immersion schools in Bethel once this COVID-19 is over.

Maggie Williams, Sophie Kasayulie, Moses Owen, Robert Charles and Moses Peter plus 1 from Tuluksak to be in the committee facilitated by Janice George. Willie Kasayulie stated to ask also the Headstart programs in three sites to be involved. He does not mind including the current Yupik teachers but does not want to interrupt their classroom teaching. The Task Force above has been identified. As Moses Owen has stated, research how and what are we going to teach our students. We have discussed to find a facility for the Immersion program. Two or three years ago, under the Native American grants, they have set aside a Native Language Preservation funding. Because our district did not have a Grant writer, we could not receive the funding. These are some of the things the committee needs to look into. Willie wants Janice George to report back to the Board during the monthly board meetings and give an update.

Willie Kasayulie stated the Board needs to ask the Business Manager if there is funding to compensate the committee.

Sam George stated the Yupik language is still alive. We need to think about preserving it from the prospective of the people. As part of the Immersion program to promote the yupik language at the home, at the communities, wherever all possible. Right now, the people are using the language and speaking English only to their children. If you look up the Immersion program in the internet, it is not the new thing. Instead of recreating, we need to look at what works, like Ayaprun School. The main focus we need to look at is the use of language at home and communities. We need to make sure the language remains with the parents support, grandparents support, the school can't do it alone. How can we engage the communities to use the language at home, especially the young parents. If we do not have support from everybody this program will not work.

Moses Owen stated our mission to develop a Yupik Immersion program for YSD, what is implied there? What are we going to look at if we are going to start this program? People, money and facilities. We are just now in the planning phase. We cannot forget our special needs children. That is where most of our funding probably would come from. When we set out to do something, we can't go into it blindly. If it's going to be a Yupik Immersion program, it's got to be the Yupik Immersion program

<b>Continue – Committee Meetings and Worksession</b>	<p>with nothing added but with our Yupiaq Culture and our way of life. We come to our community, our elders to do that. This is a good start. It’s got to be an ongoing thing. Within Akiak School, they are teaching Yupiaq language with no meaning, not understanding what they read. It has to be taught as a whole.</p> <p>Moses Peter gave examples of yupik words that have many meanings and other yupik translations.</p> <p>Willie Kasayulie identified the Yupiaq Immersion Task Force/Committee that consists the following: Sophie Kasayulie, Maggie Williams, Tuluksak vacant, RSB representatives: Robert Charles, Moses Owen and Moses Peter, Janice George, Yupiaq Ed Director and recommended Matthew Turner, ANE Director and Clare Robyt, Curriculum Coordinator. From his view from discussions, the three things Moses Owen identified for consideration for discussions: People, Funding and Facilities.</p>
<b>Recess</b>	<p>Chairman called for recess at 12:30 for lunch break, Reconvened at 1:30 PM.</p>
<b>Call to Order</b>	<p><b>I. Call to Order:</b> Chairman Willie Kasayulie called the regular meeting of the Regional School Board to order at 1:28 PM.</p>
<b>Roll Call</b>	<p><b>II. Roll Call: Present:</b></p> <p>Willie Kasayulie, Chairman  Ivan Ivan, Vice Chairman  Samuel George, Treasurer  Moses Owen, Board Member  Robert Charles, Board Member  Moses Peter, Board Member</p>
<b>Absent</b>	<p>Peter Gregory, Secretary</p>
<b>Invocation</b>	<p><b>III. Invocation:</b> Moses Owen rendered the invocation</p>
<b>Recognition of Guests</b>	<p><b>IV. Recognition of Guests:</b> Cassandra Bennett, Kary Delsignore, Anthony Graham, John Stackhouse, Jennifer Stackhouse, Kaylin Charles, Maggie Williams, Matthew Turner and Bonnie James.</p>
<b>Approval of Agenda</b>	<p><b>V. Approval of Agenda:</b>  Administration presented the YUPIIT School District Regional School Board Agenda for approval.</p> <p>Motion by Sam George, Seconded by Moses Owen to approve the agenda as amended to add Action Item K. Ratify Yupiaq Immersion Task Force/Committee. Motion passed.</p>
<b>Approval of Minutes</b>	<p><b>Approval of Minutes:</b> The Administration recommended the approval of the regular meeting minutes for August 18, 2020. Tabled.</p>



<p><b>Correspondence</b></p>	<p><b>VI. Correspondence: Freedom of Religion</b>  The letter from Freedom of Religion is presented for your information and review.</p> <p>After discussion, the Board asked Superintendent Cassandra Bennett to get legal advice in regards to the letter.</p>
<p><b>Action Items</b></p>	<p><b>VII. Action Items</b></p> <p><b>A. 3<sup>rd</sup> Reading of AR 4144 Complaints</b>  The Administration recommended the approval of the 3<sup>rd</sup> Reading of AR 4144 Complaints.</p> <p>Motion by Sam George, Seconded by Moses Owen to approve the 3<sup>rd</sup> Reading of AR 4144 Complaints. Motion passed.</p> <p><b>B. 1<sup>st</sup> Reading of BP 4112.20 Employment of Retired Teachers</b>  The Administration recommended the approval of the 1<sup>st</sup> Reading of BP 4112.20 Employment of Retired Teachers.</p> <p>Motion by Sam George, Seconded by Robert Charles to approve the 1<sup>st</sup> Reading of BP 4112.20 Employment of Retired Teachers. Motion passed.</p> <p><b>C. Professional Service Agreement – Baldwin &amp; Associates</b>  The Administration recommends the approval of the Professional Service Agreement with Baldwin &amp; Associates at the approximate amount of \$14,000.00 from September 21, 2020 through June 30, 2021.</p> <p>Tabled.</p> <p><b>D. Professional Service Agreement – Fairbanks Soil &amp; Water Conservation</b>  The Administration recommends the approval of the Professional Service Agreement with Fairbanks Soil and Water Conservation at the approximate amount of \$20,000.00 from September 21, 2020 through June 30, 2021.</p> <p>Tabled.</p> <p><b>E. ANE Grant Assistant Job Description</b>  The Administration recommends the approval of the ANE Grant Assistant Job Description.</p> <p>Motion by Sam George, Seconded by Moses Owen to approve the ANE Grant Assistant Job Description. Motion passed.</p> <p><b>F. Community Liaison Job Description</b>  The Administration recommends the approval of the ANE Community</p>

<p><b>Continue – Action Items</b></p>	<p>Liaison Job Description.</p> <p>Motion by Sam George, Seconded by Moses Peter to approve the Community Liaison Job Description. Motion passed.</p> <p style="text-align: center;"><b>G. Community Educator Job Description</b></p> <p>The Administration recommends the approval of the ANE Educator Job Description.</p> <p>Motion by Sam George, Seconded by Moses Peter to approve the Community Educator Job Description. Motion passed.</p> <p style="text-align: center;"><b>H. Student Tudor Job Description</b></p> <p>The Administration recommends the approval of the ANE Student Tudor Job Description.</p> <p>Motion by Sam George, Seconded by Moses Peter to approve the Student Tudor Job Description. Motion passed.</p> <p style="text-align: center;"><b>I. Yupiit School District Vehicle Policy</b></p> <p>The Administration recommends the approval of the Yupiit School District Vehicle Policy.</p> <p>Motion by Sam George, Seconded by Moses Owen to approve the Yupiit School District Vehicle Policy. Motion passed.</p> <p style="text-align: center;"><b>J. iREAD and AMIRA</b></p> <p>The Administration recommends the approval of the iREAD and AMIRA at the approximate amount of \$6,297.65.</p> <p>Motion by Moses Owen, Seconded by Moses Peter to approve the iREAD and AMIRA at the approximate amount of \$6,297.00. Motion passed unanimously.</p> <p style="text-align: center;"><b>K. Ratify Yupiaq Immersion Task Force/Committee</b></p> <p>Motion by Sam George, Seconded by Robert Charles to ratify the Yupiaq Immersion Task Force/Committee that consists the following: Sophie Kasayulie, Maggie Williams, Tuluksak vacant, RSB representatives: Robert Charles, Moses Owen and Moses Peter, Janice George, Yupiaq Ed Director and recommended Matthew Turner, ANE Director and Clare Robyt, Curriculum Coordinator. Motion passed.</p>
<p><b>Recess</b></p>	<p>Chairman Willie Kasayulie called for a 10-minute break at 4:15 PM. Reconvened at 4:28 PM</p>
<p><b>Reports</b></p>	<p><b>XII. Reports:</b> The Administration reports were presented for review and information.</p> <p style="padding-left: 20px;"><b>A. Attendance Report:</b> no attendance report</p> <p style="padding-left: 20px;"><b>B. School Reports</b></p> <p style="padding-left: 40px;">1. <b>Akiachak:</b> James Boldosser highlighted his board</p>

	<p>report.</p> <p>2. <b>Akiak:</b></p> <p>3. <b>Tuluksak:</b> Doug Bushey highlighted his board report.</p> <p><b>C. Special Education/Curriculum/Instruction</b> Director's Report: Kary Delsignore highlighted her report.</p> <p><b>D. Curriculum Coordinator's Report:</b> Clare Robyt highlighted her report.</p> <p><b>E. Yupiaq Education Coordinator's Report:</b> Janice George highlighted her report.</p> <p><b>F. ANE Director's Report:</b> Matthew Turner's report was reviewed.</p> <p><b>G. Business &amp; Finance Report:</b> John Stackhouse highlighted his report.</p> <p><b>H. State/Federal Programs Report:</b> Kaylin Charles highlighted her report.</p> <p><b>I. Maintenance &amp; Operations Report:</b> Judy Anderson report was reviewed.</p> <p><b>J. Technology/Human Resource Director's Report:</b> Anthony Graham highlighted his report.</p> <p><b>K. Superintendent's Report:</b> Cassandra Bennet highlighted her report.</p>
<b>Executive Session</b>	<b>XIII. Executive Session: none</b>
<b>Board Travel/Info</b>	<p><b>XIV. Board Travel/Info: AASB Fall Boardmanship Academy – September 19-20, 2020</b></p> <p>The AASB Fall Virtual Boardmanship Academy was scheduled on September 19-20, 2020. This is for information and possible action.</p> <p>Moses Owen would like to revisit the Strategic Plan and the attendance data.</p>
<b>Public Comments</b>	<b>XV. Public Comments</b>
<b>Board Comments</b>	<b>XVI. Board Comments:</b> Set up Special meeting with the Superintendent to discuss Goals & Objectives.
<b>Next Meeting Regular Meeting</b>	<b>XVII. Next Regular Meeting: September 17, 2020</b>
<b>Adjournment</b>	<b>XVIII. Adjournment:</b> Motion by Moses Peter, Seconded by Sam George to adjourn the meeting at 5:06 PM.
	<p>_____</p> <p><b>Secretary</b> <span style="float: right;">_____</span></p> <p><b>Date</b></p>

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Date: October 15, 2020  
To: Regional School Board  
From: Cassandra Bennett, Superintendent  
Re: Correspondence - none

# Yupiiit School District

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Date: October 15, 2020  
To: Regional School Board  
From: Cassandra Bennett, Superintendent

Re: Action Item A

The Administration recommends the approve of the 2<sup>nd</sup> Reading of BP 4112.20 Employment of Retired Teachers.

**EMPLOYMENT OF RETIRED TEACHERS**

Note: Effective November 8, 2018, AS 14.20.136 authorizes schools districts to hire retired teachers in cases of teacher shortages. Retired teachers hired under this statutory provision may elect to continue receiving TRS benefit payments during the period of reemployment. A contract for reemployment of a retired teacher hired under AS 14.20.136 may not be for more than 12 consecutive months. If the teacher retired under the defined benefit retirement system, the teacher must be retired for at least 60 days if 62 years of age or older, or at least six months if under 62 years of age, before reemployment. In addition, if the teacher is reemployed by the same district that employed the teacher upon retirement, the teacher must certify that there was no prearranged agreement with the school district to hire the teacher after retirement.

Prior to the hire of retired teachers under this statute, the school board must adopt a policy that permits the employment of retired teachers who are qualified to teach in those disciplines or specialties in which a shortage of teachers exists. The policy must describe the circumstances that constitute the shortage.

This optional policy may be utilized by districts desiring to hire retired teachers in cases of teacher shortages, as authorized by AS 14.20.136.

It is the policy of the Board that teacher vacancies be filled in a timely manner by qualified personnel. The District administration is authorized to employ retired teachers in accordance with AS 14.20.136 in cases of teacher shortages, and to notify the Administrator of the Teachers' Retirement System that it is hiring retired teachers pursuant to that statutory provision.

The hiring of retired teachers is authorized in those disciplines or specialties in which a shortage of teachers exists despite active recruitment efforts. A shortage is deemed to exist for those open positions that the administration has been unable to fill with qualified candidates, despite recruitment, public advertising for at least 10 business days, interviews, and the offering of positions to qualified candidates, if any.

(cf. 4111 Recruitment and Selection)

Legal ReferenceALASKA STATUTES

14.20.136 *Employment of member of teachers' retirement system*

14.25.043 *Reemployment of retired members*

14.20.165 *Restoration of tenure rights*

*Added 8/2020*

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Date: October 15, 2020  
To: Regional School Board  
From: Cassandra Bennett, Superintendent

Re: Action Item B

The Administration recommends the approve of the Background Check Policy for all Certified and Classified employees.

#### BP 4112.5/4212.5/4312.5 SECURITY CHECK - All Personnel

The School Board desires to hire personnel whose background and behavior exemplifies a standard deemed appropriate for individuals working with children. Effort will be made annually to investigate the background of applicants and current employees prior to hire in the district or reissuing a contract/PAF. This investigation will include questions related to an applicant's background and criminal history and may include a fingerprint check.

Falsification of information during the interview or on the application shall be grounds for immediate removal from consideration for a position or dismissal from a currently held position.

If an employee receives a charge above a misdemeanor, they must notify the human resources department within ten (10) days of the charge becoming official.

Yupit School District

Adopted 12/20



## AR 4112.5/4212.5/4312.5 SECURITY CHECK - All Personnel

1. No individual will be hired by the district until a background investigation has been completed and the applicant has no recorded offenses. Under emergency circumstances, the Superintendent can waive this requirement to allow someone to work until the investigation is complete.
2. No person who has ever been convicted, or plead guilty or no contest (including forfeiture of bail) to a crime involving violence or sexual abuse will be hired by the district.
3. No person who has been convicted, or plead guilty or no contest (including forfeiture of bail) to (1) a felony or (2) a crime or other violation involving a controlled substance within the five years preceding the application, will be hired by the district. If more than five years have elapsed since the crime or violation, a person may apply pursuant to the following paragraph.
4. Applications from persons who have been convicted, or plead guilty or no contest (including forfeiture or bail) to any crime or violation (excluding minor traffic violations) not covered in (2) nor (3) will be considered by the Superintendent on a case by case basis and notice given to the School Board prior to hire or being hired by the district.
5. If charges are pending, no action will be taken on the individual's application until disposition of the charges.

Adopted 12/20

Yupit School District

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Date: October 15, 2020  
To: Regional School Board  
From: Cassandra Bennett, Superintendent

Re: Action Item C

The Administration recommends the approve of the YSD Graduation Requirements.

## Graduation Requirements

<u>Subject</u>	<u>Units of Credit</u>
English Language Arts	4
Mathematics	3
Social Studies	3
Science	2
Language*	2
Physical Education	0.5
Health	0.5
Technology	0.5
Electives	6
<b>TOTAL:</b>	<b>22</b>

When students meet the graduation requirements mid-year or at the end of their junior year, they may opt to graduate early.

A "unit of credit" means the credit that a student is awarded for achieving a passing grade in a course of study by meeting the content standards for a course of study as prescribed by a local school board. (Eff. 3/1/78, Register 65; am 6/16/84, Register 90; am 3/24/85, Register 93; am 2/11/89, Register 109; am 4/4/96, Register 138; am 8/21/2005, Register 175; am 10/16/2012, Register 204; am 3/6/2015, Register 213)

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Date: October 15, 2020  
To: Regional School Board  
From: Cassandra Bennett, Superintendent

Re: Action Item D

The Administration recommends the approve of the Title IX Resolution.

**Title IX Resolution**

WHEREAS, 20 U.S.C. § 1681 et seq. authorizes and directs school districts receiving federal financial assistance to effectuate Title IX of the Education Amendments of 1972, as amended;

WHEREAS the Board has previously adopted Policy series 5145, which protects against and authorizes investigation of discrimination on the basis of sex in the District's programs or activities;

WHEREAS, on May 6, 2020, the U.S. Department of Education, Office of Civil Rights, published the final rule amending Title IX regulations at 34 C.F.R. Part 106;

WHEREAS, the amended Title IX regulations are effective on August 14, 2020;

NOW, THEREFORE BE IT RESOLVED, that the Board hereby implements the provisions of the amended Title IX regulations. The Board implements all aspects of the regulations, including, but not limited to, updated definitions of sexual harassment, equal treatment in responding to complaints of sexual harassment, an objective grievance process, and appropriate notice throughout;

BE IT FURTHER RESOLVED that the Board authorizes the District's Title IX Coordinator to coordinate compliance with the amended regulations;

BE IT FURTHER RESOLVED that the Board will prepare and approve revised policies and procedures implementing the amended regulations, as necessary.

ADOPTED this \_\_\_\_ day of \_\_\_\_\_, 2020.

\_\_\_\_\_

\_\_\_\_\_

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Date: October 15, 2020  
To: Regional School Board  
From: Cassandra Bennett, Superintendent  
Re: Action Item E

During the last meeting, this item was tabled. The Administration recommends the approval of the Professional Service Agreement with Baldwin & Associates at the approximate amount of \$14,000.00 from September 21, 2020 through June 30, 2021.

# PROFESSIONAL SERVICES AGREEMENT

This Agreement is made and entered into by and between Baldwin & Associates and the Yupiit School District.

1. Engagement. Yupiit School District agrees to engage Baldwin & Associates for the following purpose:

**Baldwin & Associates [Contractor] will provide consultation and technical support services to advance Yupiit School District's early childhood initiative. This initiative seeks to promote school readiness and parent engagement with families who have children birth to five years of age in Akiak, Akiachak, and Tuluksak communities.**
2. Term. The term of this Agreement shall be from September 21, 2020 through June 30, 2021 unless terminated or the payment of the maximum amount of the agreement is reached.
3. Services. Contractor warrants that they are qualified based on current resume and agrees to perform services necessary for completion of this agreed upon project. The project was discussed with Contractor prior to the development of this contract. The following services will be completed by Contractor for the Yupiit School District:
  - Provide a Point of Contact Professional - Debi Baldwin, owner.
  - Organize and facilitate meetings of the Yupiit Early Childhood Partnership Group.
  - Coordinate and collaborate with current early childhood services providers serving the three communities to increase access to high quality early learning opportunities for children birth to five.
  - Assist in the development of a strategic plan that will align early childhood services to strengthen school readiness, increase provider competencies, increase parent engagement, and maximize resources for ongoing program sustainability.
4. Relationship. Baldwin & Associates shall act as an independent contractor and is not to be considered an agent or employee of the Yupiit School District. Contractor has no authority to bind the Yupiit School District.
5. Compensation. As full compensation for Contractor's professional services hereunder, Yupiit School District shall pay contractor for agreed upon services. All payments are subject to lawful appropriation. No additional compensation in excess of the total contract amount may be claimed unless previously provided for by written amendment to this agreement. Basic compensation is:
  - \$150.00 per hour for consultation time which includes on-site visits, time spent on audio conferences with staff and/ or stakeholders, time spent coordinating necessary stakeholder activities, and time preparing documentation needed for the Yupiit School District.
  - All additional materials, such as printing/photo copying, postage, and teleconference charges involved in performing consultant's duty is included in the hourly rate.
  - Total compensation for contractual services will not exceed \$14,000.
6. Expense Reimbursement. Transportation costs and daily per diem rates (according to federal per diem guidelines) will be considered as reimbursable expenses. Contractor shall not be entitled to

additional reimbursement for expenses outside this agreement.

7. Method of Payment. Yupiit School District will pay contractor agreed upon payment based on approved invoices. All invoices shall be accompanied by an activity log aligned to the services performed. Yupiit School District will remit payment within 15 days of receiving invoices.

Approved:

Dated: \_\_\_\_\_ 2020

Baldwin & Associates

By: \_\_\_\_\_

Debra Baldwin, Owner  
18710 Katelyn Circle  
Eagle River, Alaska 99577

Dated: \_\_\_\_\_ 2020

Yupiit School District

By: \_\_\_\_\_

Cassandra Bennett, Superintendent  
Yupiit School District  
P.O. Box 51190  
Akiakchak, Alaska 99551



# Yupiiit School District

Box 51190 • Akiachak, AK 99551 • Phone (907) 825-3600 • Fax (877) 825-2404 • [www.yupiiit.org](http://www.yupiiit.org)



Date: October 15, 2020  
To: Regional School Board  
From: Cassandra Bennett, Superintendent  
Re: Action Item F

During the last meeting, this item was tabled. The Administration recommends the approval of the Professional Service Agreement with Fairbanks Soil and Water Conservation at the approximate amount of \$20,000.00 from September 21, 2020 through June 30, 2021.

# PROFESSIONAL SERVICES AGREEMENT

This Agreement is made and entered into by and between the Fairbanks Soil and Water Conservation District, and the Yupiit School District.

1. Engagement. Yupiit School District agrees to engage Fairbanks Soil and Water Conservation District for the following purpose:

**Fairbanks Soil and Water Conservation District [Contractor] will provide consultation and technical support services to advance Yupiit School District's Agricultural and Community Sustainability initiative. This initiative seeks to promote Food-to-Table Agriculture in Akiak School and community.**

2. Term. The term of this Agreement shall be from September 21, 2020 through June 30, 2021 unless terminated or the payment of the maximum amount of the agreement is reached.
3. Services. Contractor warrants that they are qualified based on current resume and agrees to perform services necessary for completion of this agreed upon project. The project was discussed with Contractor prior to the development of this contract. The following services will be completed by Contractor for the Yupiit School District:
  - Provide a Point of Contact Professional - Melissa Sikes
  - Design a 12 month Food to Table Agricultural plan for Akiak School that:
    - Engages students across all grade levels
    - Includes community engagement.
    - Assure that Yuuyraq values are practiced throughout.
  - Provide educators in YSD with training on lessons and activities specific to indoor gardening projects and how to incorporate the projects into their learning objectives.
  - Provide distance support to classrooms and educators.
4. Relationship. Fairbanks Soil and Water Conservation District shall act as an independent contractor and is not to be considered an agent or employee of the Yupiit School District. Contractor has no authority to bind the Yupiit School District.
5. Compensation. As full compensation for Contractor's professional services hereunder, Yupiit School District shall pay contractor for agreed upon services. All payments are subject to lawful appropriation. No additional compensation in excess of the total contract amount may be claimed unless previously provided for by written amendment to this agreement. Basic compensation is:
  - \$50.00 per hour for consultation time which includes on-site visits, time spent on audio conferences with staff and/ or stakeholders, time spent coordinating necessary stakeholder activities, and time preparing documentation needed for the Yupiit School District.
  - All additional materials, such as printing/photo copying, postage, and teleconference charges involved in performing consultant's duty may be invoiced to YSD.
  - Total compensation for contractual services will not exceed \$20,000.
6. Expense Reimbursement. Transportation costs and daily per diem rates (according to federal per diem guidelines) will be considered as reimbursable expenses. Contractor shall not be entitled to


additional reimbursement for expenses outside this agreement.

7. Method of Payment. Yupiit School District will pay contractor agreed upon payment based on approved invoices. All invoices shall be accompanied by an activity log aligned to the services performed. Yupiit School District will remit payment within 15 days of receiving invoices.

Approved:

Dated: September 2, 2020

Fairbanks Soil and Water Conservation District  
590 University Ave Suite 2  
Fairbanks, AK 99709

By:   
\_\_\_\_\_

Melissa Sikes  
Natural Resource Education Specialist  
mel.fswcd@gmail.com

Dated: \_\_\_\_\_ 2020

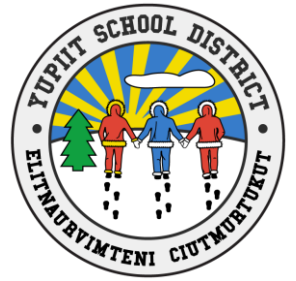
Yupiit School District

By: \_\_\_\_\_

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Yupiit School District  
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Date: October 15, 2020  
To: Regional School Board  
From: Cassandra Bennett, Superintendent  
Re: Attendance Report

The Attendance report for August and September are presented for your information and review.



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Date: October 15, 2020  
To: Regional School Board  
From: Cassandra Bennett, Superintendent

Re: B-k Reports

The Administrative Reports are presented for your review and information.

Author of Report: James M. Boldosser, Sr., Principal  
 Department/Location: Akiachak School K-12  
 Date of Regional School Board Meeting: October 15, 2020

**Mission Statement**

To educate all children to be successful in any environment.

**Vision Statement**

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**Values**

Love for Children, Spirituality, Sharing, Humility, Hard Work, Respect for Others and Their Property, Cooperation, Family Roles, Knowledge of Family Tree, Hunter Success, Domestic Skills, Knowledge of Language, Avoid Conflict, Humor, Respect for Land, Respect for Nature

**Strategic Goal Areas:**

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
	Attendance/ Participation	<ul style="list-style-type: none"> <li>• Enrollment 218</li> <li>• Average Attendance: 12% Unexcused Absences 6% Excused Absences 82% Enrolled Students Attending</li> </ul>	Students Succeed Culturally and Academically, Education System Change
	Water	<ul style="list-style-type: none"> <li>• Boil Water Notice</li> <li>• Water Bottles</li> <li>• Individual Student Bottles</li> </ul>	Education System Change.
	Yurt	<ul style="list-style-type: none"> <li>• Outside Classroom/Meeting Space</li> </ul>	Students Succeed Culturally and Academically; Education System Change.
	Staffing	<ul style="list-style-type: none"> <li>• Community Liaison (3)</li> <li>• Student Tutors (2)</li> <li>• Sub Training</li> <li>• Teacher Aide Testing</li> </ul>	Staff Recruitment and Retention, Students Succeed Culturally and Academically
	Radio Station	<ul style="list-style-type: none"> <li>• 92.7 KHKY               <ul style="list-style-type: none"> <li>○ Student/Community Focused</li> <li>○ Serve KKI Community</li> </ul> </li> </ul>	Succeed Culturally and Academically, Education System Change.
	PM Snacks	<ul style="list-style-type: none"> <li>• 40-60 Served Daily</li> </ul>	Succeed Culturally and Academically, Education System Change.
	Dishwasher	<ul style="list-style-type: none"> <li>• Employed to December 2020</li> </ul>	Staff Recruitment and Retention, Education System Change.

Author of Report: Lance Jackson  
 Department/Location: Akiak Schools  
 Date of Regional School Board Meeting: October 2020

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Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
Oct 14	Meeting	Community Local Akiak Area School Board, ANC, Akiak Schools, CTE, FFA	
Ongoing	ANC/School	Computer Lab - Help the community with a computer lab	
Ongoing	Akiak/School	Community projects Cultural dance project (Alberta Demantle) Winter Fashion fair (doing Alberta Demantle / Debra Jackson / Ida Jasper) Gardens / FFA Community Gardening (doing - middle school Shanna Mall)	



Author of Report: Doug Bushey, Principal  
 Department/Location: Tuluksak School K-12  
 Date of Regional School Board Meeting: October 15, 2020

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3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
Sept. 21/25	Assessments	District School Counselor Ms. Snider began Assessments of students for Aimsweb and Maps.	Students Succeed Culturally and Academically
Sept. 15	Meet N Greet	Supt. Bennett met with the LASB members for an informal meeting/greeting.	Community, Parents and Elder Involvement
Sept. 22	LASB Meeting	In attendance; Elena Gregory, Carol Charlie, Peter Gregory, Martha Wise, and Ms. Henry.	Students Succeed Culturally and Academically; Community, Parents and Elder Involvement
Sept. 21/25	Assessments	District School Counselor Ms. Snider began Assessments of students for Aimsweb and Maps.	Students Succeed Culturally and Academically
Sept. 28	Supt. Visit	Supt. Bennett Site-Visit.	Staff Recruitment and Retention; Students Succeed Culturally and Academically
Sept. 28 – Oct. 2	Assessments	District School Counselor Ms. Snider continued Assessments of students for Aimsweb and Maps.	Students Succeed Culturally and Academically
Sept. 30	In-Service	SEL-Responsive Classroom Process with Presentation by Ms. Henry. Yup'ik Planning with Classified Employees.	Staff Recruitment and Retention; Students Succeed Culturally and Academically
Oct. 6	FIRE	School Arson: Damage to NE part of the school, thus closing the school to all students and staff until further notice. Big thanks for the TLT Volunteer Fire Department and everyone who arrived to save the school from burning down.	Students Succeed Culturally and Academically; Community, Parents and Elder Involvement

Author of Report: Kary DelSignore  
 Department/Location: Special Education  
 Date of Regional School Board Meeting: October 15, 2020

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4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
September 9	Letter of Commitment	The district provided a letter of commitment to participate if chosen in the Growing Reading Excellence and Alaskan Teachers, GREAT, If chosen to participate he state will pay for para to training and travel to help them gain sped. Certification. They will train the community and parents in reading education.	Students Succeed Culturally and Academically; Community, Parents and Elder Involvement Staff Recruitment and Retention
Oct. 6-9	Visitation of TLT and Akiak	I went to TLT and Akiak to observe staff for evaluations, and provided training as needed to teachers and paras.	Students Succeed Culturally and Academically Staff Recruitment and Retention
Sept. 17 and 18	State Special Education Director Training	I attended a two day virtually training on IEPs, special education law, and district assurances.	Students Succeed Culturally and Academically; Education System Change.
September 21-25	Related Service Provider Visits	All three has speech and language, occupational therapy, and two sites had mental health services provided.	Students Succeed Culturally and Academically
September 23	Sped. Staff meeting	I met virtually with staff at all three sites to go over expectations of the Prior Written Notice, and IEP updates. We went over surrogate parent training and intensive funding for this year.	Students Succeed Culturally and Academically; Community, Parents and Elder Involvement
October 7	Sped. Staff meeting	Meeting with all sped. Staff and paras to review Child Find and set dates for community events	Students Succeed Culturally and Academically; Community, Parents and Elder Involvement
Ongoing	Translation into Yupik	Janice has been working on translating Child Find materials into Yupik	Community, Parents and Elder Involvement

Author of Report: Kary DelSignore

Department/Location: Assessment

Date of Regional School Board Meeting: October 15, 2020

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Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
Sept. 15	AIMS Web Testing Window closed	Akiak and Akiachak completed testing and Cathy Snider went to Tuluksak the week of Sep. 21 and Sept. 28 <sup>th</sup> , to help them complete both AIMS WEB and MAPS	Students Succeed Culturally and Academically
Sept. 23	Staff Training	Clare provided a training for all three sites on how to use data from last year's WIDA/ ACCESS test results.	Students Succeed Culturally and Academically Staff Recruitment and Retention
Oct. 6	MAPS Testing Window closed	The district finished testing, sites can now compare growth between last year and this year based on data.	Students Succeed Culturally and Academically
Ongoing	WIDA screener	All three sites were given state guidelines on administering WIDA screeners for English Language Learners to incoming kindergarten students and new 1-12 grade students.	Students Succeed Culturally and Academically
Oct. and Nov	Child Find Events	All villages will host Child Find Events for children 3-21. Concerned parents and guardians may have children screened free of charge.	Students Succeed Culturally and Academically Community, Parents and Elder Involvement
Oct and Nov	Hearing and Vision Screens	Students at all schools will have a hearing and vision screening done.	Students Succeed Culturally and Academically
Oct/Nov/ Dec.	Training	Ongoing training for testing coordinators and administrators on the state DLM and WIDA assessments.	Staff Recruitment and Retention

**Author of Report:** Clare Robyt

**Department:** Curriculum

**Date of Regional School Board Meeting:** 10-15-2020

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Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
September 17,2020		Request Board Action to approve the modified Graduation Requirements Please see attached Action request and Course Catalog: New: <ol style="list-style-type: none"> <li>1. Changes to graduation requirements:               <ol style="list-style-type: none"> <li>a. Reduce technology requirement from 1 to 0.5 credits</li> <li>b. Reduce PE requirement from 1 to 0.5</li> <li>c. Increased electives from 5.5 to 6.5 to give students greater choices and to support participation in Yup'ik Life Skills Academies</li> </ol> </li> </ol>	<ol style="list-style-type: none"> <li>1. Students Succeed Culturally and Academically</li> <li>2. Every Student has access to the curriculum for academic success</li> </ol>
September 2020		Collaborate with Janice George and other team members to start plan for Yup'it School District's Immersion School. My role is curriculum support.	<ol style="list-style-type: none"> <li>1. Students Succeed Culturally and Academically</li> <li>2. Education System Change</li> </ol>
September 2020	In Services	<p>Delivered LLI Getting Started (5 part series) to new LLI Tutors each week</p> <p>Delivered ACCESS Test Results and How They Can Inform Instruction to all staff</p> <p>Set up the in services through December 2020: Once a month on the first Wednesday in-service covering developing Social Emotional Learning Skills to be delivered by Mr. Boldosser</p> <p>Once a month on the second Wednesday in-service covering teaching LLI skills to be delivered by Lesa Meath (SSOS)</p> <p>Getting Started with Amira – delivered by HMH PD (one time only for K – 3 &amp; SpEd Teachers for those grades)</p>	<ol style="list-style-type: none"> <li>1. Every Student has access to the curriculum for academic success</li> <li>2. Staff Recruitment and Retention</li> </ol>

		Getting Started with iREAD – delivered by HMH PD (one time only for K – 5 & SpEd Teachers for those grades)	

Author of Report: Janice George  
 Department/Location: Yup'iaq Education  
 Date of Regional School Board Meeting: October 15, 2020

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Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
9/17	YUP 103 Instructor approval	Approved by UAF to teach YUP 103, after informing YSD staff we decided to offer the class Spring 2021 for a 3-credit course instead of 1 due to loss of time from now until 12/12/20. I met with 3 Yup'ik Instructors from our region to go over what they teach in the course and had a black-board training with KuC College Readiness Coordinator.	3. Staff Recruitment and Retention
Thursdays	Take Wing Tengluni	Weekly meetings/planning for 2 monthly virtual classes for TWT students.	<ol style="list-style-type: none"> <li>1. Students Succeed Culturally and Academically</li> <li>2. Community, Parents and Elder Involvement</li> </ol>
9/28	CECI	Monthly updates	<ol style="list-style-type: none"> <li>1. Students Succeed Culturally and Academically</li> </ol>
Every other Wednesdays	Yup'ik Planning	Updates from each site & planning	<ol style="list-style-type: none"> <li>1. Students Succeed Culturally and Academically</li> </ol>
10/7-10/9	NIEA	Virtual Conference	
10/11-10/14	Youth & Elder's Conference	37th annual Youth & Elder's Conference	<ol style="list-style-type: none"> <li>3. Students Succeed Culturally and Academically</li> <li>4. Community, Parents and Elder Involvement</li> </ol>

# Yupiiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



From: John C. Stackhouse  
Business Manager  
Yupiiit School District

Date: October 22, 2020

Subj: 2020 October Board Report

The 2020 October Board Report contains the following:

Summary of Activities

Grant Explanations

Income statement report from BMS for 10/20

Author of Report: John Stackhouse  
 Department/Location: Business Manager  
 Date of Regional School Board Meeting: October 22, 2020

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Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
Sept - Oct	Leave	Vacation, returned October 5, 2020	Education System Change
Sept	Investments	Reinvested in three one-year CDs through TVI	Education System Change
Oct	FY20 Audit	Reviewed first draft of Financial Statements	Education System Change



## State Funding and State Federal Pass through Funding

### Fund 100

Foundation Funding- Funding received from Alaska DEED based on Base Student Allocation (BSA) of \$5930 per student and calculated using a formula to adjust for school size. Additional funding is received for SPED students based on the Special Needs factor multiplier of 1.20. The vocational and technical funding is based on a multiplier of 1.015. The intensive need student count is calculated by a multiplier factor of 13. Finally, the correspondence program is calculated by a multiplier of 0.90.

Current amount of Grant: \$6,078,601

### Included in Fund 100:

E-Rate: This program provides discounts to assist schools and libraries in the United States to obtain affordable telecommunications and internet access. Provides funding at 90% of cost.

Impact Aid: designed to assist United States local school districts that have lost property tax revenue due to the presence of tax-exempt Federal property, or that have experienced increased expenditures due to the enrollment of federally connected children, including children living on Indian lands.

Amount of Grant: \$3,562,334

Quality Schools Grant- These funds are used for instructional materials to support math competencies, literacy and language development, to provide educational support for students to improve academic language, literacy and math skills.

Amount of Grant: \$26,013

### Fund 205

Pupil Transportation fund: Funding received to support student transportation.

Amount of Grant: \$928

### Fund 255

Food Service Fund: Funds received from the USDA for the National School Lunch Program, Breakfast program, Afterschool Snack Program, and Commodities.

Amount of Grant: Varies

### Fund 236

Staff Development Grant: Funding received for specific staff development opportunities from the State of Alaska.

Amount of Grant: Varies

### Fund 245

CSI/TSI School Improvement funds: Funding received to assist schools in meeting the goals identified in the STEPP plan. Akiachak and Tuluksak are identified Comprehensive Support designated as lowest 5%. Akiak School is identified Targeted Support.

Amount \$100,000

### Fund 256

Title I, Part A- Services for Children in Poverty: These funds are targeted for use in improving the academic achievement of disadvantaged children. YSD uses these funds to provide a Literacy Coach within each school, paraprofessional support for literacy and

math in the primary grades, paraprofessional training in early literacy for primary grades, substitutes for Teachers attending RTI/MTSS, to subsidize teacher housing, Staff travel for committee functions and district staff to attend ESEA Technical Assistance Workshop, and Student travel for sessions offered by Chugach School District/EXCEL Alaska for credit recovery.

Amount of Grant: \$1,076,105.53

Reaped into Fund 256

Title II, Part A- Teacher Quality: Increase the academic achievement of all students by helping schools and districts improve teacher and principal quality. In addition, Title II A funds may be used to improve the skills and knowledge of principals for effective school leadership.

Reaped into Title I, Part A

Reaped into Fund 256

Title IV, A- Student Support and Academic Enrichment: The Every Student Succeeds Act (ESSA) authorizes significant funds to help increase the capacity of states, local educational agencies (LEAs), schools, and local communities to provide all students with access to a well-rounded education and to improve school conditions for student learning.

Reaped into Title I, Part A

Fund 257

Title I, Part C - Migrant Education: These funds are to target the academic needs of migrant students, which arise because of their migratory activities such as fishing and agriculture. YSD utilizes these funds to cover costs of migrant recruiting which is done by school secretaries and to provide for a migrant records clerk who monitors the program documentation. Purchase of laptops for each site for Migrant Education students to use in classroom to increase their skills in English, Math, and Reading. These funds are also being used to provide opportunities for migrant students to attend vocational learning opportunities through Chugach School District. Funding is based on the number of students meeting the specifics of the migrant identification rules.

Amount of Grant: \$148,576.00

Fund 269

Section 619 - Special Education Support- This grant supports activities for students with disabilities age 3-5. YSD uses these funds to assist in the cost of speech therapy services and educational supplies for young children.

Amount of Grant: \$2,010.82

Fund 270

Title III, A-Services for Limited English Proficient (LEP) Students: YSD receives limited Title III funds but uses them to provide support for teacher training in effective practices for teaching students who are not proficient in English. A teacher team has been attending training lead by experts from the Department of Education. They are working with the YSD Literacy Coach to share their learning and understanding of how to efficiently support the learning of LEP students.

Amount of Grant: \$76,454

Fund 271

Migrant Parent Advisory Council: Funds received for Jennifer Phillip to attend as a

member of the Statewide Migrant Ed Advisory Council.

Fund 297

Title VIB - Services for Students with Disabilities: YSD employs 2 Special education paraprofessional with these funds. Speech and Occupational Therapy services and a Psychologist are also secured from this grant. Title VIB funds provide funding for attendance at the state Special Education Conference and for technology and curriculum needs in district special education classrooms.

Amount of Grant: \$160,527.31

Fund 319

CARES act funding: Funding received to assist schools respond to COVID19 related expenditures.

Amount of Grant: \$544,799.00

Fund 301

Carl Perkins: These funds must be used for the development and support of approved vocational and career pathways courses. YSD supports supplies and materials for approved vocational courses offered in schools and professional development for CTE teachers and administration.

Amount of Grant: \$24,643.00

Fund 390

Employee Housing- Funds generated by rental revenue and transfers from foundation funding to support teacher housing maintenance and repair.

Direct Federal Funding

Fund 350

Johnson O'Malley (JOM): This grant is operated under an educational plan which contains educational objectives to address the needs of our students. Funds were used to purchase supplemental, culturally relevant supplies and materials for students.

Amount of Grant: \$26,372.00

Fund 351

Rural Low-Income Schools: Funds used to support student government.

Amount of Grant \$9,239

Fund 362

Indian Education: Title VII: Funds are generated by the districts Indian Student Count. Funds must be used to address the academic needs of Alaska Native students in YSD schools. Funding for students, staff, and elders' participation in the Youth and Elders Conference, tuition for students to attend VTE phases through the Chugach School District for college and career readiness training, funding for Regional School Board and Tribal Education Director to attend the National Indian Education Association conference, supplies and materials to increase knowledge of cultural identity and awareness.

Amount of Grant: \$169,057.00

Fund 365

Alaska Native Education Grant (ANE): Federal funding received to enhance Alaska Native Education. This grant is a three-year award July 2018- June 2021.

Amount of Grant \$2,421,676

100 OPERATING BUDGET

Function	Object	Description	----- Current Year -----			
			Current Month	Current YTD	Current Enc	Budget
Revenue						
	40	OTHER LOCAL REVENUES		63.05		63.05
	47	E-RATE		177,165.90		1,646,875.00 -1,469,709.10
	51	FOUNDATION PROGRAM		536,798.00		7,139,814.00 -6,603,016.00
	56	TRS ON-BEHALF				739,143.00 -739,143.00
	57	PERS ON-BEHALF				158,408.00 -158,408.00
	90	OTHER STATE REVENUE				53,094.00 -53,094.00
	110	IMPACT AID				4,112,007.00 -4,112,007.00
		<b>Total Revenue</b>	<b>0.00</b>	<b>714,026.95</b>		<b>13,849,341.00 -13,135,314.05</b>
Expenses						
100		REGULAR INSTRUCTION				
	314	DIR/COOR/MANAGER (CERT)		22,799.01		72,196.00 49,396.99
	315	TEACHER		372,356.35		2,304,977.00 1,932,620.65
	316	EXTRA DUTY PAY		750.00		-750.00
	323	AIDES		43,888.29		309,500.00 265,611.71
	329	SUBSTITUTES/TEMPORARIES		20,004.08		55,000.00 34,995.92
	360	EMPLOYEE BENEFITS				920,111.00 920,111.00
	361	HEALTH/LIFE INSURANCE		66,862.11		-66,862.11
	362	UNEMPLOYMENT INSURANCE		6,347.30		-6,347.30
	363	WORKER'S COMP		6,880.44		-6,880.44
	364	FICA/MEDICARE		10,550.28		-10,550.28
	365	TEACHER'S RETIREMENT		49,942.24		-49,942.24
	366	PERS		8,766.88		-8,766.88
	367	TRS ONBEHALF				444,409.00 444,409.00
	368	PERS ONBEHALF				33,275.00 33,275.00
	420	STAFF TRAVEL & PER DIEM				2,000.00 2,000.00
	450	SUPPLIES, MATL & MEDIA		39,634.70	18,173.56	159,958.00 120,323.30
		<b>Total Function</b>		<b>648,781.68</b>	<b>18,173.56</b>	<b>4,301,426.00 3,652,644.32</b>
120		BILINGUAL/BICULTURAL INST				
	321	DIR/COORD/MGR (NON-CERT)		15,371.25		61,485.00 46,113.75
	360	EMPLOYEE BENEFITS				21,520.00 21,520.00
	361	HEALTH/LIFE INSURANCE		2,199.90		-2,199.90
	362	UNEMPLOYMENT INSURANCE		212.13		-212.13
	363	WORKER'S COMP		230.58		-230.58
	364	FICA/MEDICARE		1,175.88		-1,175.88
	366	PERS		3,381.66		-3,381.66
	367	TRS ONBEHALF				8,239.00 8,239.00
	368	PERS ONBEHALF				6,069.00 6,069.00

100 OPERATING BUDGET

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
	450	SUPPLIES, MATL & MEDIA		49.70		9,000.00	8,950.30
		<b>Total Function</b>		<b>22,621.10</b>		<b>106,313.00</b>	<b>83,691.90</b>
160		VOCATIONAL ED INSTRUCTION					
	315	TEACHER		13,934.14		165,247.00	151,312.86
	360	EMPLOYEE BENEFITS				57,837.00	57,837.00
	362	UNEMPLOYMENT INSURANCE		187.24			-187.24
	363	WORKER'S COMP		203.52			-203.52
	364	FICA/MEDICARE		202.04			-202.04
	365	TEACHER'S RETIREMENT		1,704.08			-1,704.08
	367	TRS ONBEHALF				29,381.00	29,381.00
	450	SUPPLIES, MATL & MEDIA		765.75	765.75	15,000.00	14,234.25
		<b>Total Function</b>		<b>16,996.77</b>	<b>765.75</b>	<b>267,465.00</b>	<b>250,468.23</b>
200		SPECIAL ED INSTRUCTION					
	315	TEACHER		55,514.65		579,701.00	524,186.35
	323	AIDES		28,080.84		224,700.00	196,619.16
	360	EMPLOYEE BENEFITS				281,541.00	281,541.00
	361	HEALTH/LIFE INSURANCE		10,853.74			-10,853.74
	362	UNEMPLOYMENT INSURANCE		1,145.66			-1,145.66
	363	WORKER'S COMP		1,247.36			-1,247.36
	364	FICA/MEDICARE		2,953.09			-2,953.09
	365	TEACHER'S RETIREMENT		6,972.66			-6,972.66
	366	PERS		6,103.68			-6,103.68
	367	TRS ONBEHALF				76,751.00	76,751.00
	368	PERS ONBEHALF				18,897.00	18,897.00
	410	PROFESSIONAL & TECH SVCS		195.00	195.00		-195.00
	450	SUPPLIES, MATL & MEDIA		8,245.52	4,528.33	5,000.00	-3,245.52
		<b>Total Function</b>		<b>121,312.20</b>	<b>4,723.33</b>	<b>1,186,590.00</b>	<b>1,065,277.80</b>
220		SPEC ED SUPPORT SVCS					
	314	DIR/COOR/MANAGER (CERT)		19,746.62		77,612.00	57,865.38
	324	SUPPORT STAFF		883.04			-883.04
	360	EMPLOYEE BENEFITS				27,164.00	27,164.00
	361	HEALTH/LIFE INSURANCE		3,300.19			-3,300.19
	362	UNEMPLOYMENT INSURANCE		269.25			-269.25
	363	WORKER'S COMP		304.25			-304.25
	364	FICA/MEDICARE		353.93			-353.93
	365	TEACHER'S RETIREMENT		2,436.99			-2,436.99
	366	PERS		194.32			-194.32
	367	TRS ONBEHALF				17,213.00	17,213.00
	390	TRAVEL ALLOWANCE		7,035.00		48,040.00	41,005.00
	410	PROFESSIONAL & TECH SVCS		867.36	800.00	95,000.00	94,132.64
	420	STAFF TRAVEL & PER DIEM				15,000.00	15,000.00
	450	SUPPLIES, MATL & MEDIA		1,497.27	217.33		-1,497.27
		<b>Total Function</b>		<b>36,888.22</b>	<b>1,017.33</b>	<b>280,029.00</b>	<b>243,140.78</b>

100 OPERATING BUDGET

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
320		GUIDANCE SERVICES					
	318	SPECIALISTS		15,232.16		89,842.00	74,609.84
	360	EMPLOYEE BENEFITS				31,445.00	31,445.00
	361	HEALTH/LIFE INSURANCE		2,640.20			-2,640.20
	362	UNEMPLOYMENT INSURANCE		210.20			-210.20
	363	WORKER'S COMP		228.48			-228.48
	364	FICA/MEDICARE		220.86			-220.86
	365	TEACHER'S RETIREMENT		1,913.16			-1,913.16
	367	TRS ONBEHALF				15,921.00	15,921.00
	420	STAFF TRAVEL & PER DIEM		640.00			-640.00
		<b>Total Function</b>		<b>21,085.06</b>		<b>137,208.00</b>	<b>116,122.94</b>
350		SUPPORT SERVICES INSTRUCT					
	314	DIR/COOR/MANAGER (CERT)		6,582.23		25,871.00	19,288.77
	324	SUPPORT STAFF		3,458.09			-3,458.09
	360	EMPLOYEE BENEFITS				9,055.00	9,055.00
	361	HEALTH/LIFE INSURANCE		3,070.98			-3,070.98
	362	UNEMPLOYMENT INSURANCE		87.75			-87.75
	363	WORKER'S COMP		148.88			-148.88
	364	FICA/MEDICARE		359.96			-359.96
	365	TEACHER'S RETIREMENT		812.34			-812.34
	366	PERS		760.78			-760.78
		<b>Total Function</b>		<b>15,281.01</b>		<b>34,926.00</b>	<b>19,644.99</b>
352		LIBRARY SERVICES					
	323	AIDES		8,552.38		72,519.00	63,966.62
	360	EMPLOYEE BENEFITS				25,381.00	25,381.00
	361	HEALTH/LIFE INSURANCE		5,683.45			-5,683.45
	362	UNEMPLOYMENT INSURANCE		119.64			-119.64
	363	WORKER'S COMP		128.30			-128.30
	364	FICA/MEDICARE		654.24			-654.24
	366	PERS		1,881.52			-1,881.52
	368	PERS ONBEHALF				4,462.00	4,462.00
		<b>Total Function</b>		<b>17,019.53</b>		<b>102,362.00</b>	<b>85,342.47</b>
354		IN-SERVICE TRAINING					
	410	PROFESSIONAL & TECH SVCS				7,725.00	7,725.00
	420	STAFF TRAVEL & PER DIEM				5,150.00	5,150.00
	440	OTHER PURCHASED SERVICES				2,575.00	2,575.00
	450	SUPPLIES, MATL & MEDIA				2,575.00	2,575.00
		<b>Total Function</b>				<b>18,025.00</b>	<b>18,025.00</b>
360		Instructional-Related Technology					
	314	DIR/COOR/MANAGER (CERT)		22,110.18		88,441.00	66,330.82
	360	EMPLOYEE BENEFITS				30,594.00	30,594.00
	361	HEALTH/LIFE INSURANCE		4,125.15			-4,125.15

100 OPERATING BUDGET

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
	362	UNEMPLOYMENT INSURANCE		305.13			-305.13
	363	WORKER'S COMP		331.65			-331.65
	364	FICA/MEDICARE		320.61			-320.61
	365	TEACHER'S RETIREMENT		2,777.04			-2,777.04
	367	TRS ONBEHALF				14,517.00	14,517.00
	433	COMMUNICATIONS		156,530.00		1,372,395.00	1,215,865.00
	444	TECHNOLOGY RELATED REPAIRS AND		693.72			-693.72
	450	SUPPLIES, MATL & MEDIA		3,311.78	1,696.86	6,000.00	2,688.22
		<b>Total Function</b>		<b>190,505.26</b>	<b>1,696.86</b>	<b>1,511,947.00</b>	<b>1,321,441.74</b>
400		SCHOOL ADMINISTRATION					
	313	PRINCIPAL		65,855.43		296,991.00	231,135.57
	360	EMPLOYEE BENEFITS				103,947.00	103,947.00
	361	HEALTH/LIFE INSURANCE		9,514.83			-9,514.83
	362	UNEMPLOYMENT INSURANCE		904.99			-904.99
	363	WORKER'S COMP		987.82			-987.82
	364	FICA/MEDICARE		896.30			-896.30
	365	TEACHER'S RETIREMENT		8,390.15			-8,390.15
	367	TRS ONBEHALF				52,588.00	52,588.00
		<b>Total Function</b>		<b>86,549.52</b>		<b>453,526.00</b>	<b>366,976.48</b>
450		SCHOOL ADMIN SUPPORT					
	324	SUPPORT STAFF		14,841.47		110,401.00	95,559.53
	360	EMPLOYEE BENEFITS				38,651.00	38,651.00
	361	HEALTH/LIFE INSURANCE		-13,806.14			13,806.14
	362	UNEMPLOYMENT INSURANCE		201.26			-201.26
	363	WORKER'S COMP		222.55			-222.55
	364	FICA/MEDICARE		1,135.35			-1,135.35
	366	PERS		3,265.13			-3,265.13
	368	PERS ONBEHALF				6,647.00	6,647.00
		<b>Total Function</b>		<b>5,859.62</b>		<b>155,699.00</b>	<b>149,839.38</b>
511		BOARD OF EDUCATION					
	324	SUPPORT STAFF		7,315.55		34,415.00	27,099.45
	329	SUBSTITUTES/TEMPORARIES		20,525.00		75,000.00	54,475.00
	360	EMPLOYEE BENEFITS				38,415.00	38,415.00
	361	HEALTH/LIFE INSURANCE		726.00			-726.00
	362	UNEMPLOYMENT INSURANCE		102.30			-102.30
	363	WORKER'S COMP		109.72			-109.72
	364	FICA/MEDICARE		2,129.88			-2,129.88
	366	PERS		2,709.41			-2,709.41
	368	PERS ONBEHALF				6,469.00	6,469.00
	420	STAFF TRAVEL & PER DIEM		8,768.40		75,000.00	66,231.60
	450	SUPPLIES, MATL & MEDIA		1,546.21	39.98	5,600.00	4,053.79
	491	DUES & FEES		975.00		18,450.00	17,475.00
		<b>Total Function</b>		<b>44,907.47</b>	<b>39.98</b>	<b>253,349.00</b>	<b>208,441.53</b>

100 OPERATING BUDGET

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
512		OFFICE OF SUPERINTENDENT					
	311	SUPERINTENDENT		30,000.00		120,000.00	90,000.00
	324	SUPPORT STAFF		7,537.19		30,491.00	22,953.81
	360	EMPLOYEE BENEFITS				52,672.00	52,672.00
	361	HEALTH/LIFE INSURANCE		4,121.44			-4,121.44
	362	UNEMPLOYMENT INSURANCE		519.45			-519.45
	363	WORKER'S COMP		563.07			-563.07
	364	FICA/MEDICARE		1,011.59			-1,011.59
	365	TEACHER'S RETIREMENT		3,768.00			-3,768.00
	366	PERS		1,658.20			-1,658.20
	367	TRS ONBEHALF				17,064.00	17,064.00
	368	PERS ONBEHALF				1,958.00	1,958.00
	410	PROFESSIONAL & TECH SVCS				35,000.00	35,000.00
	414	LEGAL SERVICES		16,021.51			-16,021.51
	420	STAFF TRAVEL & PER DIEM		2,160.00		7,500.00	5,340.00
	450	SUPPLIES, MATL & MEDIA		1,639.10		1,500.00	-139.10
	490	OTHER EXPENSES		970.00			-970.00
	491	DUES & FEES				500.00	500.00
		<b>Total Function</b>		<b>69,969.55</b>		<b>266,685.00</b>	<b>196,715.45</b>
550		DISTRICT ADMIN SUPPORT SV					
	321	DIR/COORD/MGR (NON-CERT)		31,961.04		127,482.00	95,520.96
	324	SUPPORT STAFF		39,770.33		179,920.00	140,149.67
	360	EMPLOYEE BENEFITS				107,590.00	107,590.00
	361	HEALTH/LIFE INSURANCE		7,517.00			-7,517.00
	362	UNEMPLOYMENT INSURANCE		970.93			-970.93
	363	WORKER'S COMP		1,040.08			-1,040.08
	364	FICA/MEDICARE		5,487.44			-5,487.44
	366	PERS		15,478.37			-15,478.37
	368	PERS ONBEHALF				18,845.00	18,845.00
	410	PROFESSIONAL & TECH SVCS		21,127.20		48,000.00	26,872.80
	420	STAFF TRAVEL & PER DIEM		13.00		5,000.00	4,987.00
	433	COMMUNICATIONS		8,212.82			-8,212.82
	440	OTHER PURCHASED SERVICES		17,868.00		40,000.00	22,132.00
	445	INSURANCE & BOND PREMIUMS A		70,845.45		63,654.00	-7,191.45
	450	SUPPLIES, MATL & MEDIA		6,531.72	500.43	5,000.00	-1,531.72
	490	OTHER EXPENSES		29,986.53			-29,986.53
	491	DUES & FEES				3,000.00	3,000.00
	495	INDIRECT COSTS				-154,365.00	-154,365.00
		<b>Total Function</b>		<b>256,809.91</b>	<b>500.43</b>	<b>444,126.00</b>	<b>187,316.09</b>
551		RECRUITMENT					
	410	PROFESSIONAL & TECH SVCS				5,000.00	5,000.00
	420	STAFF TRAVEL & PER DIEM		215.00	215.00	12,000.00	11,785.00
	450	SUPPLIES, MATL & MEDIA		67.09			-67.09
	490	OTHER EXPENSES				5,500.00	5,500.00
		<b>Total Function</b>		<b>282.09</b>	<b>215.00</b>	<b>22,500.00</b>	<b>22,217.91</b>



100 OPERATING BUDGET

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
552		HUMAN RESOURCES STAFF SVC					
	321	DIR/COORD/MGR (NON-CERT)				47,009.00	47,009.00
	324	SUPPORT STAFF		7,315.52			-7,315.52
	360	EMPLOYEE BENEFITS				16,453.00	16,453.00
	361	HEALTH/LIFE INSURANCE		725.96			-725.96
	362	UNEMPLOYMENT INSURANCE		102.33			-102.33
	363	WORKER'S COMP		109.73			-109.73
	364	FICA/MEDICARE		559.65			-559.65
	366	PERS		1,609.40			-1,609.40
	368	PERS ONBEHALF				1,900.00	1,900.00
	420	STAFF TRAVEL & PER DIEM				500.00	500.00
	450	SUPPLIES, MATL & MEDIA		770.87		250.00	-520.87
		<b>Total Function</b>		<b>11,193.46</b>		<b>66,112.00</b>	<b>54,918.54</b>
560		Administrative Technology Services					
	314	DIR/COOR/MANAGER (CERT)		7,370.07		29,480.00	22,109.93
	360	EMPLOYEE BENEFITS				10,318.00	10,318.00
	361	HEALTH/LIFE INSURANCE		1,375.05			-1,375.05
	362	UNEMPLOYMENT INSURANCE		101.70			-101.70
	363	WORKER'S COMP		110.55			-110.55
	364	FICA/MEDICARE		106.86			-106.86
	365	TEACHER'S RETIREMENT		925.68			-925.68
	367	TRS ONBEHALF				4,839.00	4,839.00
	433	COMMUNICATIONS		45,337.05		457,465.00	412,127.95
	444	TECHNOLOGY RELATED REPAIRS AND		66.00		1,500.00	1,434.00
	450	SUPPLIES, MATL & MEDIA		6,860.95	2,585.68	38,000.00	31,139.05
	491	DUES & FEES				1,500.00	1,500.00
		<b>Total Function</b>		<b>62,253.91</b>	<b>2,585.68</b>	<b>543,102.00</b>	<b>480,848.09</b>
600		OPERATION & MAINTENANCE					
	321	DIR/COORD/MGR (NON-CERT)		14,196.18		48,378.00	34,181.82
	325	MAINTENANCE/CUSTODIAL		53,215.70		303,077.00	249,861.30
	329	SUBSTITUTES/TEMPORARIES		51,862.88		80,000.00	28,137.12
	360	EMPLOYEE BENEFITS				125,303.00	125,303.00
	361	HEALTH/LIFE INSURANCE		14,043.90			-14,043.90
	362	UNEMPLOYMENT INSURANCE		1,709.50			-1,709.50
	363	WORKER'S COMP		1,732.70			-1,732.70
	364	FICA/MEDICARE		9,124.43			-9,124.43
	366	PERS		14,874.80			-14,874.80
	368	PERS ONBEHALF				36,076.00	36,076.00
	410	PROFESSIONAL & TECH SVCS		65,060.00	65,060.00	2,000.00	-63,060.00
	431	WATER & SEWAGE		65,000.00		335,000.00	270,000.00
	435	FUEL-HEATING		268,462.76		572,354.00	303,891.24
	436	ELECTRICITY		36,318.60		480,765.00	444,446.40
	445	INSURANCE & BOND PREMIUMS A		399,747.52		328,000.00	-71,747.52
	452	MAINTENANCE SUPPLIES		66,643.20	15,755.74	100,000.00	33,356.80

100 OPERATING BUDGET

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
	453	JANITORIAL SUPPLIES		562.51		35,000.00	34,437.49
	456	VEHICLE MAINTENANCE		1,379.11		10,500.00	9,120.89
	458	GAS & OIL		23,100.03		26,654.00	3,553.97
	510	EQUIPMENT		41,993.74	41,652.94		-41,993.74
		<b>Total Function</b>		<b>1,129,027.56</b>	<b>122,468.68</b>	<b>2,483,107.00</b>	<b>1,354,079.44</b>
700		STUDENT ACTIVITIES					
	316	EXTRA DUTY PAY				20,250.00	20,250.00
	329	SUBSTITUTES/TEMPORARIES				10,000.00	10,000.00
	360	EMPLOYEE BENEFITS				10,588.00	10,588.00
	367	TRS ONBEHALF				5,164.00	5,164.00
	420	STAFF TRAVEL & PER DIEM				1,500.00	1,500.00
	425	STUDENT TRAVEL		-483.20		195,708.00	196,191.20
	450	SUPPLIES, MATL & MEDIA		7,512.00		15,000.00	7,488.00
	491	DUES & FEES				4,500.00	4,500.00
		<b>Total Function</b>		<b>7,028.80</b>		<b>262,710.00</b>	<b>255,681.20</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>2,764,372.72</b>	<b>152,186.60</b>	<b>12,897,207.00</b>	<b>10,132,834.28</b>
		Net Income from Operations		-2,050,345.77			
		Other Expenses					
900		FUND TRANSFERS					
	552	XFER TO FOOD SERVICE				100,000.00	100,000.00
	558	XFER TO TEACHER HOUSING				400,000.00	400,000.00
		<b>Total Function</b>				<b>500,000.00</b>	
		<b>Total Other Expenses</b>	<b>0.00</b>	<b>0.00</b>		<b>500,000.00</b>	<b>500,000.00</b>
		Net Income	<b>0.00</b>	<b>-2,050,345.77</b>			

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YUPIIT SCHOOL DISTRICT  
Income Statement  
For the Accounting Period: 10 / 20

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245 SIG GRANT

Function	Object	Description	----- Current Year -----			
			Current Month	Current YTD	Current Enc	Budget
Expenses						
100		REGULAR INSTRUCTION				
	450	SUPPLIES, MATL & MEDIA		4,800.00		-4,800.00
		<b>Total Function</b>		<b>4,800.00</b>		<b>-4,800.00</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>4,800.00</b>	<b>0.00</b>	<b>-4,800.00</b>
		Net Income from Operations		-4,800.00		
		Net Income	0.00	-4,800.00		

255 FOOD SERVICE FUND

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
Expenses							
790		FOOD SERVICES					
	321	DIR/COORD/MGR (NON-CERT)		8,100.31		32,361.00	24,260.69
	326	FOOD SERVICE STAFF		18,099.25		109,161.00	91,061.75
	329	SUBSTITUTES/TEMPORARIES		1,141.25			-1,141.25
	360	EMPLOYEE BENEFITS				49,534.00	49,534.00
	361	HEALTH/LIFE INSURANCE		9,321.17			-9,321.17
	362	UNEMPLOYMENT INSURANCE		379.83			-379.83
	363	WORKER'S COMP		406.40			-406.40
	364	FICA/MEDICARE		2,091.59			-2,091.59
	366	PERS		5,804.64			-5,804.64
	420	STAFF TRAVEL & PER DIEM				1,500.00	1,500.00
	450	SUPPLIES, MATL & MEDIA		111.54		8,000.00	7,888.46
	459	FOOD		79,073.57	78,844.08	365,000.00	285,926.43
	510	EQUIPMENT		3,636.39		2,500.00	-1,136.39
		<b>Total Function</b>		<b>128,165.94</b>	<b>78,844.08</b>	<b>568,056.00</b>	<b>439,890.06</b>
<b>Total Expenses</b>			<b>0.00</b>	<b>128,165.94</b>	<b>78,844.08</b>	<b>568,056.00</b>	<b>439,890.06</b>
Net Income from Operations					-128,165.94		
Net Income				0.00	-128,165.94		

256 TITLE I PART (A)

			----- Current Year -----				
Function	Object	Description	Current Month	Current YTD	Current Enc	Budget	Variance
Expenses							
100		REGULAR INSTRUCTION					
	315	TEACHER				261,440.00	261,440.00
	316	EXTRA DUTY PAY		750.00			-750.00
	318	SPECIALISTS		42,320.98			-42,320.98
	321	DIR/COORD/MGR (NON-CERT)		8,100.04		31,748.00	23,647.96
	323	AIDES		19,426.55		103,625.00	84,198.45
	324	SUPPORT STAFF		2,133.68			-2,133.68
	360	EMPLOYEE BENEFITS				158,726.00	158,726.00
	361	HEALTH/LIFE INSURANCE		16,443.97			-16,443.97
	362	UNEMPLOYMENT INSURANCE		975.33			-975.33
	363	WORKER'S COMP		1,087.32			-1,087.32
	364	FICA/MEDICARE		2,893.51			-2,893.51
	365	TEACHER'S RETIREMENT		5,409.74			-5,409.74
	366	PERS		6,584.62			-6,584.62
	420	STAFF TRAVEL & PER DIEM				80,000.00	80,000.00
	450	SUPPLIES, MATL & MEDIA		11,552.03	392.44		-11,552.03
		<b>Total Function</b>		<b>117,677.77</b>	<b>392.44</b>	<b>635,539.00</b>	<b>517,861.23</b>
<b>Total Expenses</b>			<b>0.00</b>	<b>117,677.77</b>	<b>392.44</b>	<b>635,539.00</b>	<b>517,861.23</b>
Net Income from Operations					-117,677.77		
Net Income				0.00	-117,677.77		

257 TITLE I-C MIGRANT ED

			----- Current Year -----				
Function	Object	Description	Current Month	Current YTD	Current Enc	Budget	Variance
Expenses							
100		REGULAR INSTRUCTION					
	324	SUPPORT STAFF		882.76		11,621.00	10,738.24
	360	EMPLOYEE BENEFITS				7,479.00	7,479.00
	361	HEALTH/LIFE INSURANCE		549.93			-549.93
	363	WORKER'S COMP		13.24			-13.24
	364	FICA/MEDICARE		67.52			-67.52
	366	PERS		194.17			-194.17
	425	STUDENT TRAVEL				4,500.00	4,500.00
	450	SUPPLIES, MATL & MEDIA		-77.05		65,238.00	65,315.05
	480	STUDENT STIPENDS				15,000.00	15,000.00
		<b>Total Function</b>		<b>1,630.57</b>		<b>103,838.00</b>	<b>102,207.43</b>
450		SCHOOL ADMIN SUPPORT					
	324	SUPPORT STAFF		2,826.93		7,079.00	4,252.07
	361	HEALTH/LIFE INSURANCE		862.44			-862.44
	362	UNEMPLOYMENT INSURANCE		38.32			-38.32
	363	WORKER'S COMP		42.41			-42.41
	364	FICA/MEDICARE		216.28			-216.28
	366	PERS		621.91			-621.91
		<b>Total Function</b>		<b>4,608.29</b>		<b>7,079.00</b>	<b>2,470.71</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>6,238.86</b>		<b>110,917.00</b>	<b>104,678.14</b>
		Net Income from Operations		-6,238.86			
		Net Income	<b>0.00</b>	<b>-6,238.86</b>			

YUPIIT SCHOOL DISTRICT  
Income Statement  
For the Accounting Period: 10 / 20

269 PRESCHOOL DISABLED

Function	Object	Description	----- Current Year -----			
			Current Month	Current YTD	Current Enc	Budget
Expenses						
220		SPEC ED SUPPORT SVCS				
	410	PROFESSIONAL & TECH SVCS			1,612.00	1,612.00
	450	SUPPLIES, MATL & MEDIA			398.00	398.00
		<b>Total Function</b>			<b>2,010.00</b>	<b>2,010.00</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>0.00</b>	<b>2,010.00</b>	<b>2,010.00</b>
		Net Income from Operations				
		Net Income	0.00	0.00		

270 TITLE III-A ENG LANG ACQ

Function	Object	Description	----- Current Year -----			
			Current Month	Current YTD	Current Enc	Budget
Expenses						
100		REGULAR INSTRUCTION				
	320	NON CERTIFICATED SALARIES				3,999.00
	410	PROFESSIONAL & TECH SVCS				3,000.00
	420	STAFF TRAVEL & PER DIEM				3,000.00
	450	SUPPLIES, MATL & MEDIA				12,528.00
		<b>Total Function</b>				<b>22,527.00</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>0.00</b>		<b>22,527.00</b>
		Net Income from Operations				
		Net Income	0.00	0.00		



297 TITLE VIB

			----- Current Year -----				
Function	Object	Description	Current Month	Current YTD	Current Enc	Budget	Variance
Expenses							
200		SPECIAL ED INSTRUCTION					
	323	AIDES		6,792.89		39,750.00	32,957.11
	360	EMPLOYEE BENEFITS				19,737.00	19,737.00
	361	HEALTH/LIFE INSURANCE		880.06			-880.06
	362	UNEMPLOYMENT INSURANCE		92.11			-92.11
	363	WORKER'S COMP		101.90			-101.90
	364	FICA/MEDICARE		519.67			-519.67
	366	PERS		1,494.44			-1,494.44
	410	PROFESSIONAL & TECH SVCS		4,350.00			-4,350.00
	425	STUDENT TRAVEL				2,000.00	2,000.00
		<b>Total Function</b>		<b>14,231.07</b>		<b>61,487.00</b>	<b>47,255.93</b>
220		SPEC ED SUPPORT SVCS					
	410	PROFESSIONAL & TECH SVCS		4,260.00		65,840.00	61,580.00
	420	STAFF TRAVEL & PER DIEM				14,590.00	14,590.00
	450	SUPPLIES, MATL & MEDIA				8,299.00	8,299.00
		<b>Total Function</b>		<b>4,260.00</b>		<b>88,729.00</b>	<b>84,469.00</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>18,491.07</b>		<b>150,216.00</b>	<b>131,724.93</b>
		Net Income from Operations		-18,491.07			
		Net Income	0.00	-18,491.07			

301 CARL PERKINS

			----- Current Year -----				
Function	Object	Description	Current Month	Current YTD	Current Enc	Budget	Variance
Expenses							
100		REGULAR INSTRUCTION					
	425	STUDENT TRAVEL				2,084.00	2,084.00
	450	SUPPLIES, MATL & MEDIA		4,792.48	4,792.48		-4,792.48
		<b>Total Function</b>		<b>4,792.48</b>	<b>4,792.48</b>	<b>2,084.00</b>	<b>-2,708.48</b>
160		VOCATIONAL ED INSTRUCTION					
	420	STAFF TRAVEL & PER DIEM				4,300.00	4,300.00
	425	STUDENT TRAVEL				2,085.00	2,085.00
	450	SUPPLIES, MATL & MEDIA		10,860.44	3,249.75	15,000.00	4,139.56
		<b>Total Function</b>		<b>10,860.44</b>	<b>3,249.75</b>	<b>21,385.00</b>	<b>10,524.56</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>15,652.92</b>	<b>8,042.23</b>	<b>23,469.00</b>	<b>7,816.08</b>
		Net Income from Operations		-15,652.92			
		Net Income	0.00	-15,652.92			

319 CARES Act fund

Function	Object	Description	----- Current Year -----			
			Current Month	Current YTD	Current Enc	Budget
Expenses						
100		REGULAR INSTRUCTION				
	329	SUBSTITUTES/TEMPORARIES		2,350.00		-2,350.00
	361	HEALTH/LIFE INSURANCE		184.26		-184.26
	362	UNEMPLOYMENT INSURANCE		32.43		-32.43
	363	WORKER'S COMP		35.25		-35.25
	364	FICA/MEDICARE		34.08		-34.08
	365	TEACHER'S RETIREMENT		295.16		-295.16
	420	STAFF TRAVEL & PER DIEM		22,750.00		-22,750.00
	450	SUPPLIES, MATL & MEDIA		52,894.59	769.62	-52,894.59
		<b>Total Function</b>		<b>78,575.77</b>	<b>769.62</b>	<b>-78,575.77</b>
550		DISTRICT ADMIN SUPPORT SV				
	450	SUPPLIES, MATL & MEDIA		6,388.07	171.36	-6,388.07
		<b>Total Function</b>		<b>6,388.07</b>	<b>171.36</b>	<b>-6,388.07</b>
600		OPERATION & MAINTENANCE				
	410	PROFESSIONAL & TECH SVCS		11,000.00	11,000.00	-11,000.00
	452	MAINTENANCE SUPPLIES		2,688.64	354.72	-2,688.64
		<b>Total Function</b>		<b>13,688.64</b>	<b>11,354.72</b>	<b>-13,688.64</b>
790		FOOD SERVICES				
	329	SUBSTITUTES/TEMPORARIES		1,094.32		-1,094.32
	362	UNEMPLOYMENT INSURANCE		16.41		-16.41
	363	WORKER'S COMP		16.42		-16.42
	364	FICA/MEDICARE		83.71		-83.71
		<b>Total Function</b>		<b>1,210.86</b>		<b>-1,210.86</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>99,863.34</b>	<b>12,295.70</b>	<b>0.00</b>
		Net Income from Operations		-99,863.34		
		Net Income	<b>0.00</b>	<b>-99,863.34</b>		

360 Improving literacy through school libraries

Function	Object	Description	----- Current Year -----			
			Current Month	Current YTD	Current Enc	Budget
Expenses						
352		LIBRARY SERVICES				
	450	SUPPLIES, MATL & MEDIA		2,951.00	2,951.00	-2,951.00
		<b>Total Function</b>		<b>2,951.00</b>	<b>2,951.00</b>	<b>-2,951.00</b>
360		Instructional-Related Technology				
	450	SUPPLIES, MATL & MEDIA		3,147.00	3,147.00	-3,147.00
		<b>Total Function</b>		<b>3,147.00</b>	<b>3,147.00</b>	<b>-3,147.00</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>6,098.00</b>	<b>6,098.00</b>	<b>0.00</b>
		Net Income from Operations		-6,098.00		
		Net Income	0.00	-6,098.00		

YUPIIT SCHOOL DISTRICT  
Income Statement  
For the Accounting Period: 10 / 20

362 INDIAN EDUCATION

Function	Object	Description	----- Current Year -----			
			Current Month	Current YTD	Current Enc	Budget
Expenses						
100		REGULAR INSTRUCTION				
	420	STAFF TRAVEL & PER DIEM		400.00	400.00	-400.00
	450	SUPPLIES, MATL & MEDIA		17,192.67	45.00	-17,192.67
		<b>Total Function</b>		<b>17,592.67</b>	<b>445.00</b>	<b>-17,592.67</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>17,592.67</b>	<b>445.00</b>	<b>0.00</b>
		Net Income from Operations		-17,592.67		
		Net Income	0.00	-17,592.67		

YUPIIT SCHOOL DISTRICT  
Income Statement  
For the Accounting Period: 10 / 20

365 ANE 2018

			----- Current Year -----				
Function	Object	Description	Current Month	Current YTD	Current Enc	Budget	Variance
Expenses							
100		REGULAR INSTRUCTION					
	410	PROFESSIONAL & TECH SVCS		7,430.00			-7,430.00
	450	SUPPLIES, MATL & MEDIA		42,009.07	12,929.90		-42,009.07
		<b>Total Function</b>		<b>49,439.07</b>	<b>12,929.90</b>		<b>-49,439.07</b>
550		DISTRICT ADMIN SUPPORT SV					
	321	DIR/COORD/MGR (NON-CERT)		21,249.99			-21,249.99
	361	HEALTH/LIFE INSURANCE		2,199.90			-2,199.90
	362	UNEMPLOYMENT INSURANCE		297.24			-297.24
	363	WORKER'S COMP		318.75			-318.75
	364	FICA/MEDICARE		1,625.64			-1,625.64
	366	PERS		4,674.99			-4,674.99
		<b>Total Function</b>		<b>30,366.51</b>			<b>-30,366.51</b>
<b>Total Expenses</b>			<b>0.00</b>	<b>79,805.58</b>	<b>12,929.90</b>	<b>0.00</b>	<b>-79,805.58</b>
Net Income from Operations					-79,805.58		
Net Income			0.00	-79,805.58			

390 TEACHER HOUSING FUND

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
Revenue							
	46	SCHOOL FACILITIES RENTAL		16,710.42			16,710.42
<b>Total Revenue</b>			<b>0.00</b>	<b>16,710.42</b>		<b>0.00</b>	<b>16,710.42</b>
Expenses							
600		OPERATION & MAINTENANCE					
	321	DIR/COORD/MGR (NON-CERT)		11,987.25		47,009.00	35,021.75
	325	MAINTENANCE/CUSTODIAL		26,354.92		103,382.00	77,027.08
	329	SUBSTITUTES/TEMPORARIES		50,110.37			-50,110.37
	360	EMPLOYEE BENEFITS				52,542.00	52,542.00
	361	HEALTH/LIFE INSURANCE		7,025.51			-7,025.51
	362	UNEMPLOYMENT INSURANCE		1,279.14			-1,279.14
	363	WORKER'S COMP		1,283.98			-1,283.98
	364	FICA/MEDICARE		6,766.68			-6,766.68
	366	PERS		8,470.03			-8,470.03
	420	STAFF TRAVEL & PER DIEM				2,500.00	2,500.00
	436	ELECTRICITY		5,809.21		88,000.00	82,190.79
	441	RENTAL PAYMENTS		42,750.00		58,500.00	15,750.00
	452	MAINTENANCE SUPPLIES		59,633.72	1,843.60	7,500.00	-52,133.72
<b>Total Function</b>				<b>221,470.81</b>	<b>1,843.60</b>	<b>359,433.00</b>	<b>137,962.19</b>
<b>Total Expenses</b>			<b>0.00</b>	<b>221,470.81</b>	<b>1,843.60</b>	<b>359,433.00</b>	<b>137,962.19</b>
Net Income from Operations					-204,760.39		
Net Income			0.00	-204,760.39			

710 STUDENT ACTIVITY FUND

Function	Object	Description	----- Current Year -----			
			Current Month	Current YTD	Current Enc	Budget
Revenue						
	210	STUDENT ACTIVITY REVENUE A		5,786.62		5,786.62
		<b>Total Revenue</b>	<b>0.00</b>	<b>5,786.62</b>	<b>0.00</b>	<b>5,786.62</b>
Expenses						
700		STUDENT ACTIVITIES				
	450	SUPPLIES, MATL & MEDIA		12,100.18	4,485.58	-12,100.18
		<b>Total Function</b>		<b>12,100.18</b>	<b>4,485.58</b>	<b>-12,100.18</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>12,100.18</b>	<b>4,485.58</b>	<b>-12,100.18</b>
		Net Income from Operations		-6,313.56		
		Net Income	0.00	-6,313.56		



Author of Report: Kaylin Charles  
 Department/Location: Federal Programs  
 Date of Regional School Board Meeting: October 15, 2020

**Mission Statement**

To educate all children to be successful in any environment.

**Vision Statement**

All members of the community are proud and committed to our school system. Students have a positive learning environment, speak the Yup'iaq language, know their culture, attend school regularly and graduate prepared to be successful in any environment. The majority of our teachers and school staff are Yup'ik and speak their language, and the curriculum and instruction is based in Yup'ik values and traditions. Our community members, elders, parents and students feel ownership in our schools

**Values**

Love for Children, Spirituality, Sharing, Humility, Hard Work, Respect for Others and Their Property, Cooperation, Family Roles, Knowledge of Family Tree, Hunter Success, Domestic Skills, Knowledge of Language, Avoid Conflict, Humor, Respect for Land, Respect for Nature

**Strategic Goal Areas:**

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
September, October	Enrollment	Review of enrollments in current year for Recruiting of Migrant students. Enrollment data collection and contacting families that may be eligible	Education System Change
September	Audit	Additional details provided Grant funding to auditors	Education System Change
September 21-25	Migrant Fall Training	Attended Annual Migrant Fall Training virtually for Recruiting and Records Management	Education System Change
September 21	ESEA	ESEA Verification for SY20-21 submitted to DEED	Education System Change
September 24	JOM Award	JOM Award notification received and signed and submitted to BIA	Education System Change
September 25	School Verification	FY2020 School Verification form submitted to DEED's School Finance Department	Education System Change
September 28	FY21 Estimate ADM	Estimate average daily membership data submitted to DEED. 6.7% increase in current enrollment from Projected ADM submitted to DEED in prior year.	Students Succeed Culturally and Academically Community, Parents and Elder Involvement Staff Recruitment and Retention Education System Change
September 29	AVCP Elder Meals Agreement	AVCP Elder Meals Vendor Agreement signed and submitted. Ongoing discussion with administration whether we would like to continue	Education System Change
September 30	Child Nutrition SRM	Child Nutrition State Report Manager submitted	Education System Change
October 5	Suspension, Expulsion Data	SY19-20 Suspension, expulsion data submitted in SRM. 41.67% decrease from previous year.	Education System Change
October 7	Student Data	Fall OASIS training session provided by DEED.	Education System Change
September, October	CARES FY21	CARES funding carryover to FY21. Continuous collaboration with Leadership team in re-allocation of funds	Education System Change

Author of Report: Judy Anderson  
 Department/Location: Maintenance Director  
 Date of Regional School Board Meeting: October 16, 2020

**Mission Statement**

To educate all children to be successful in any environment.

**Vision Statement**

All members of the community are proud and committed to our school system. Students have a positive learning environment, speak the Yup'iaq language, know their culture, attend school regularly and graduate prepared to be successful in any environment. The majority of our teachers and school staff are Yup'ik and speak their language, and the curriculum and instruction is based in Yup'ik values and traditions. Our community members, elders, parents and students feel ownership in our schools

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**Strategic Goal Areas:**

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
Oct 2020	Site Visits	Site visit to Akiak & Tuluksak	Operations & Education System Change
Oct 2020		<p><b>Akiachak –</b></p> <ul style="list-style-type: none"> <li>• KKI Maintenance Team Spent three weeks working in Akiak and a few days in TLT working on outstanding items.</li> <li>• Repaired sewer line at Maintenance Shop.</li> <li>• Finalized water &amp; sewer lines under unit #10/11.</li> <li>• Repaired sewer lines towards washeteria and repaired /re-insulated sewer lines at the teacher housing area.</li> <li>• Replaced deck and steps at dry storage &amp; freezer buildings.</li> <li>• Repaired Boardwalks.</li> <li>• Replaced wheel hub assembly, rotor and brake pads on Expedition.</li> <li>• Completed miscellaneous Teacher Housing Work Orders.</li> <li>• Took school trash to the dump.</li> <li>• Filled teacher housing and school with fuel.</li> <li>• Meter and fuel logs</li> <li>• Fueled up vehicles.</li> </ul> <p><b>Tuluksak –</b></p> <ul style="list-style-type: none"> <li>• KKI Maintenance Team worked on TLT outstanding items along with TLT crew.</li> <li>• Repaired lift station pumps.</li> <li>• Installed new switchgear on lift station pumps.</li> <li>• Installed new lift station pump at school lift station.</li> <li>• Repaired boiler in Unit #13.</li> <li>• Installing new water line in Unit #12.</li> <li>• Completed miscellaneous Teacher Housing Work Orders.</li> </ul>	Operations & Education System Change Teacher Retention

		<ul style="list-style-type: none"> <li>• Meter, fuel and generator logs.</li> <li>• Filled generator and change oil on schedule.</li> <li>• Filled teacher housing and school with fuel.</li> <li>• Took school &amp; teacher housing garbage to the dump.</li> </ul> <p><b>Akiak –</b></p> <ul style="list-style-type: none"> <li>• KKI Maintenance Team worked on AKI items along with AKI crew.</li> <li>• TPO House installed ¼” sheetrock on all ceilings and textured all walls in the house. Moved sewer lines in bathroom. Moved fuel tanks to each end of building for fuel for toyo heaters. Installed new exterior doors. Priming ceiling and walls and starting painting.</li> <li>• Completed miscellaneous Teacher Housing Work Orders.</li> <li>• Filled teacher housing and school with fuel.</li> <li>• Meter and fuel logs.</li> <li>• Fueled up the school vehicles</li> <li>• Took School trash to the dump.</li> </ul>	
Oct 2020	Review/ Compliance	<ul style="list-style-type: none"> <li>• Prime power generator arrived into Bethel on last barge.</li> <li>• CAT Temp Generator repaired and operational, High Standard replaced the long block.</li> </ul>	Operations & Education System change
Oct 2020	Preventive Maintenance Planning	<ul style="list-style-type: none"> <li>• Alaska Demolition Scheduled to Abate Unit #5 – Nov 16-21<sup>st</sup>, 2020.</li> </ul>	Education System Change Students Succeed Culturally & Academically
Oct 2020	Ordering Supplies & Materials	<ul style="list-style-type: none"> <li>• Purchasing required materials needed to complete scheduled and emergency projects.</li> </ul>	Operations & Education System Change

Author of Report: Anthony Graham  
 Department/Location: Technology  
 Date of Regional School Board Meeting: October 2020

**Mission Statement**

To educate all children to be successful in any environment.

**Vision Statement**

All members of the community are proud and committed to our school system. Students have a positive learning environment, speak the Yup'iaq language, know their culture, attend school regularly and graduate prepared to be successful in any environment. The majority of our teachers and school staff are Yup'ik and speak their language, and the curriculum and instruction is based in Yup'ik values and traditions. Our community members, elders, parents and students feel ownership in our schools

**Values**

Love for Children, Spirituality, Sharing, Humility, Hard Work, Respect for Others and Their Property, Cooperation, Family Roles, Knowledge of Family Tree, Hunter Success, Domestic Skills, Knowledge of Language, Avoid Conflict, Humor, Respect for Land, Respect for Nature

**Strategic Goal Areas:**

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
Daily	IT Support	Troubleshooting this month included: Reorganizing server rooms at KKI school and DO and purging outdated technology, BizHub support, virtual instruction support, Gmail account creation for new students.	Students Succeed Culturally and Academically  Education System Change
October	1:1 Devices and School to Home Connection	Held several conversations to discuss 1:1 device implementation and connecting the schools to homes via a local area network program. Discussions will continue on this.	Students Succeed Culturally and Academically  Education System Change
October	YSD Mobile App	Completed district mobile app and am working on a messenger integration in prior to relate to the community.	Education System Change
October	Website Support	Made various edits to YSD and school websites.	Community, Parents and Elder Involvement
October	Staff Portal	Created Staff Portal Shared Drive to house handbook items and various frequently used forms.	Education System Change
October	Testing Support	Assisted with troubleshooting testing devices and ensuring connection of devices to testing servers.	Students Succeed Culturally and Academically
October	Technology Plan	Revisited and updated long term technology project plan.	Education System Change
October	Networking Equipment	Started install of core switch equipment. KKI school and district office is complete. Will be installing equipment at AKI and TLT schools soon.	Education System Change

Author of Report: Anthony Graham  
 Department/Location: Human Resources  
 Date of Regional School Board Meeting: October 2020

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**Strategic Goal Areas:**

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
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4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
October	Hired Staff	<ul style="list-style-type: none"> <li>• KKI: N/A</li> <li>• AKI: N/A</li> <li>• TLT: N/A</li> </ul>	Students Succeed Culturally and Academically  Staff Recruitment and Retention  Education System Change
October	Open Positions	<ul style="list-style-type: none"> <li>• KKI: SPED Teacher (temporary fill with aide)</li> <li>• AKI: SPED Teacher (temporary fill with aide)</li> <li>• TLT: LA Teacher</li> </ul>	Students Succeed Culturally and Academically  Staff Recruitment and Retention  Education System Change
October	Personnel	Consulted with site administrators and district office staff regarding various personnel matters.	Staff Recruitment and Retention
October	Reporting	Completing: Educator Data Evaluation Collection, First Day Certified Vacancy Report, and Accounting Report.	Staff Recruitment and Retention
October	AK Equity Plan	Volunteered to serve on the committee tasked to update Alaska's Equity Plan. Will be meeting with others around Alaska several times over the next year to revise the plan.	Education System Change
October	Recruiting and Retention	Generated hiring checklists for positions to ensure continuity exists between sites and DO when it comes to hiring.	Staff Recruitment and Retention

Author of Report: Matthew Turner  
 Department/Location: District Office  
 Date of Regional School Board Meeting: 15 October, 2020

<p><b>Mission Statement</b>          To educate all children to be successful in any environment.</p> <p><b>Vision Statement</b>          All members of the community are proud and committed to our school system. Students have a positive learning environment, speak the Yupiaq language, know their culture, attend school regularly and graduate prepared to be successful in any environment. The majority of our teachers and school staff are Yup'ik and speak their language, and the curriculum and instruction is based in Yup'ik values and traditions. Our community members, elders, parents and students feel ownership in our schools</p> <p><b>Values</b>          Love for Children, Spirituality, Sharing, Humility, Hard Work, Respect for Others and Their Property, Cooperation, Family Roles, Knowledge of Family Tree, Hunter Success, Domestic Skills, Knowledge of Language, Avoid Conflict, Humor, Respect for Land, Respect for Nature</p> <p><b>Strategic Goal Areas:</b></p> <ol style="list-style-type: none"> <li>1. Students Succeed Culturally and Academically</li> <li>2. Community, Parents and Elder Involvement</li> <li>3. Staff Recruitment and Retention</li> <li>4. Education System Change</li> </ol>			
Date(s)	Activity	Details	Connection
	ANE Grant Funding	Our ANE Grant has been awarded by the Federal Government for the third and final year of its three year award. The fiscal year for this grant is from Oct 1, 2020 to September 30, 2021. It is very likely that the grant will receive an extension (usually for one year), but it is not guaranteed. Grant money that is not spent on approved projects must be returned to the Federal Government. Of the \$2,422,000 awarded, in year one YSD spent \$244,000 , last year, year two of the grant, YSD spent \$306,000. That leaves \$1,872,000 remaining.	
	Tribal Government Class	Attached is a Tribal Government Class proposal. This proposal would create a tribal government class that is designed by the local and certified educators from each village, using local experts and culture bearers to create the course content for the students.	Education System Change
	Akiak Agriculture Project	I've submitted the Professional Services Agreement with the Fairbanks Soil and Water Conservation District to provide planning, guidance, and curriculum for the Akiak Agriculture Project. This project uses ANE funds, and is a specific initiative of the grant. We worked with these folks last year and they did a great job.	Community Involvement
	Early Childhood Education	I've submitted the Professional Services Agreement with Baldwin and Associates for ongoing coordination and meeting facilitation between Early Childhood Care providers in YSD. Early Childhood planning is another specific requirement of the ANE grant. We worked with Debi Baldwin last year and she is a great resource for us. As we look at language immersion, it will be important to coordinate will with the Head Start program in each of the villages. Debi fully supports in the vision of the School Board.	Community Involvement  Students Succeed Culturally and Academically

	Curriculum Writer Activities	<ul style="list-style-type: none"> <li>• Initial development of Cold Weather Unit for Akiak and Akiachak Schools</li> <li>• Developed Community Leaders syllabus, course vision, and grading system with ANE director and Akiachak principal</li> <li>• Provided teacher support for Community Leaders class at Akiachak school</li> <li>• Collaborating with Akiachak science teacher to develop culturally relevant unit on fox trapping.</li> <li>• Interviewed several Yup'ik artists for ANE vision project</li> <li>• Networked with solar engineers at Alaska Center for Energy and Power to develop renewable energy guidelines and purchase solar panels for yurts</li> </ul>	Students Succeed Culturally and Academically
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Author of Report: Cassandra Bennett  
 Department/Location: Yupit School District  
 Date of Regional School Board Meeting: October 15, 2020

**Mission Statement**

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**Vision Statement**

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**Strategic Goal Areas:**

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
October 2020	ORGANIZATION AND ADMINISTRATION	1-Conversing with Yukon Kuskokwim Health Corporation. 2-Leadership meeting on Tuesday September 8, Smart Start Updates. 3-Meeting September 9, to discuss the need for district procedure manual for powerschool 4-Writing an MOU for Powerschool assistance for the district.	1-Students Succeed Culturally and Academically 2-Community, Parents and Elder Involvement 3-Staff Recruitment and Retention 4-Education System Change
October 2020	COMMUNICATIONS	1-Leadership meetings as District Office held on Mondays, @ 9:30 am 2-Tuesday meetings with principals and state coaches at 4:00 pm. 3-ASA meetings with Commissioner Johnson and superintendents have continued since COVID began. 4-Communicated with Brandon Shilson and Tracy Badger about Powerschool support for the DO and schools.	1-Students Succeed Culturally and Academically 2-Community, Parents and Elder Involvement 3-Staff Recruitment and Retention 4-Education System Change
October 2020	PERSONNEL MANAGEMENT	1-Resolved or acknowledged 8 personal issues this month. 2-Tuluksak hired new secretary Ardelle Andrew	1-Students Succeed Culturally and Academically 2-Community, Parents and Elder Involvement 3-Staff Recruitment and Retention 4-Education System Change
October 2020	SCHOOL CLIMATE	1-Leadership team has been working together to take care of business. 2-Staff was encouraged to do civic duty and vote.	1-Students Succeed Culturally and Academically 3-Staff Recruitment and Retention 4-Education System Change
October 2020	RELATIONSHIP WITH STUDENTS	1- Yuut Elitnaurviat Training Center in Bethel has a Yuut Nurse Aide Training program to consider for students (On hold until April 2021) Lance Jackson contacting Fannie Black, Director of the Program 2-Caliste has an internship program offering our students many opportunities at no charge.	1-Students Succeed Culturally and Academically 2-Community, Parents and Elder Involvement 4-Education System Change
October 2020	INSTRUCTIONAL MANAGEMENT	1-Met with Anthony and leadership and company Links to discuss the implementation of technology devices and linking homes to schools mainframe for remote instruction. Team to meet next Tuesday to discuss and evaluate alternatives to instruction.	1-Students Succeed Culturally and Academically 2-Community, Parents and Elder Involvement 3-Staff Recruitment and Retention 4-Education System Change



Yupiiit School District  
 PO Box 51190  
 Akiachak, AK 99551  
 Regional School Board Report

		<p>2-Discussed with Clare Robyt, Curriculum Director, Social Studies Program that is now 12 years old. Leadership team gave input.</p> <p>3-Met with Clare, Matthew Turner (ANE), and Janice George (Yupiiit Language) to go over the Course Catalog. Bonnie had suggestions during the Leadership meeting regarding coding and state reporting.</p> <p>4-Meeting Friday, Oct 9 at 11 am with LYSD Superintendent Kimberly Hanskins to discuss the Yupiiit Program used by their district.</p> <p>5-Interest for courses in Alaska Boat Safety and Hunter Safety. Would like to make it an Alaska Survival Course through the State Troopers Dept of Safety Division. Proposing to have a teacher take the courses and then teach to students. (Lance Jackson's idea suggested in a Leadership meeting with Curriculum, ANE, Yupik Language. Other ideas include a computer lab that offers Graphic, Podcastin, Art and Design, and a Networking Club in the school buildings.</p>	
October 2020	FISCAL MANAGEMENT	<p>1-Cares Funding extended.</p> <p>2-Planning to review GMS plan for title grants upon John's return.</p> <p>3-ANE Grant extended June 2021</p>	<p>1.Students succeed culturally and academically</p> <p>4.Education System change and alignment</p>
October 2020	FACILITIES MANAGEMENT	<p>1-Maintenance Director will be teleworking until further notice.</p> <p>2-Housing #5 to be abated this month.</p>	<p>1-Students Succeed Culturally and Academically</p> <p>2-Community, Parents and Elder Involvement</p> <p>3-Staff Recruitment and Retention</p> <p>4-Education System Change</p>
October 2020	BOARD RELATIONS	<p>1-Memos and agendas of meetings shared with the board.</p> <p>2-October 6th is Board Election.</p>	<p>1-Students Succeed Culturally and Academically</p> <p>2-Community, Parents and Elder Involvement</p> <p>3-Staff Recruitment and Retention</p> <p>4-Education System Change</p>
October 2020	COMMUNITY RELATIONS	<p>1-Assurances given to DEED for paras to become SPED teachers. DEED will pay for college courses.</p> <p>2-Teacher Apprentice Program with Dept of Laborthrough Penn and Foster University paid for through Caliste.</p> <p>3-Met with the Akiachak tribe to discuss Yupiiit Immersion School. Edward George gave permission to use the bingo hall on a daily basis. Lance Jackson was requesting the same in Akiak.</p> <p>4-Teachers encouraged to get the flu shot at the clinic.</p>	<p>1-Students Succeed Culturally and Academically</p> <p>2-Community, Parents and Elder Involvement</p> <p>3-Staff Recruitment and Retention</p> <p>4-Education System Change</p>
October 2020	PERSONAL CHARACTERISTICS	<p>1-Superintendent Endorsement has been completed as of June 12, 2020</p> <p>2-Request for leave during holidays was not signed at the last board meeting.</p>	<p>1-Students Succeed Culturally and Academically</p> <p>2-Community, Parents and Elder Involvement</p> <p>3-Staff Recruitment and Retention</p> <p>4-Education System Change</p>
October 2020	Items to be Addressed	<p>1-Superintendent's contract adjustment and evaluation tool for SY20-21 has not been reviewed</p> <p>2-Enrollment of students past age of 20.</p> <p>3-Litigation of a complaint</p> <p>4-Request from teacher aide to appear before the board</p> <p>5-Request from 2 principals to appear before the board.</p> <p>6- Contract with Konica Minolta expires this month.</p> <p>Anthony working on the renewal</p>	<p>1-Students Succeed Culturally and Academically</p> <p>2-Community, Parents and Elder Involvement</p> <p>3-Staff Recruitment and Retention</p> <p>4-Education System Change</p>

Yupiit School District  
PO Box 51190  
Akiachak, AK 99551  
Regional School Board Report

		7-Title IX Resolutions added to board policies	
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# Yupiiit School District

Box 51190 • Akiachak, AK 99551 • Phone (907) 825-3600 • Fax (877) 825-2404 • [www.yupiiit.org](http://www.yupiiit.org)



Date: October 15, 2020  
To: Regional School Board  
From: Cassandra Bennett, Superintendent  
Re: Executive Session – Personal Matters

We need to go into an Executive Session to discuss subjects that tend to prejudice the reputation and character of any persons provided the person may request a public discussion.

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Date: October 15, 2020  
To: Regional School Board  
From: Cassandra Bennett, Superintendent  
Re: Board Travel/Info

The AASB Annual Virtual Conference is scheduled on November 6-9, 2020. This is presented for your information and possible and possible action.

The Unofficial REAA Results are enclosed for your information.

[Summary](#)[Agenda](#)  
[Registration Tips](#)[YLI Agenda](#)[Register Now](#)

# AASB 67th Annual Conference

TRANSFORMING EDUCATION  
THROUGH CONNECTIONS

**AASB Annual Conference: November 7th-8th**

**Pre-Conference Sessions: October 21st & 24th, November 6th**

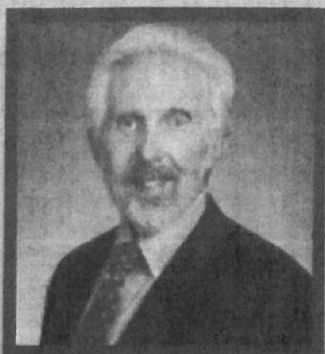
**Youth Leadership Institute: October 30th-November 7th**

**Additional Youth Sessions: November 1st & 2nd**

**Association of Alaska School Board's 67th Annual Conference. This year our conference will be fully virtual!**

## Event Summary

### Saturday Keynote Speaker



**William Parrett**

Director of the Center for School Improvement & Policy Studies, Professor of Education at Boise State University.

### Sunday Keynote Speaker



**Kameron Perez-Verdia**

President & CEO of the Alaska Humanities Forum, and Co-Chair of Public Safety and Budget/Finance committees on the Anchorage Assembly.

#### Add-on sessions

**Ready Set Govern!** \$99 per school board member  
*For New School Board Members*  
10/21, 6-7:30 pm & 10/24, 9 am - 12 pm

**Experienced Board Member Academy**  
Ann MacFarlane of Jurassic Parliament  
*Great School Board Meetings (Robert's Rules)*  
\$500 per district (only one location log-in issued)  
\$150 per individual board member  
11/6, 9 am - 12 pm

**Youth Leadership Institute** [cplesa@aasb.org](mailto:cplesa@aasb.org)  
Focus areas: Leadership skills, sharing your voice with your board, Traditional storytelling, and more!  
\$285 per student or \$1,500 for up to 6 students

#### Registration Fees

**Early Bird Special:** \$2,300 per district  
**After 10/9:** \$2,500 per district  
\*Price covers unlimited number of attendees from your district

#### Conference Highlights

- Two General Sessions
- 15 Breakout Sessions
- Networking Lounges
- Delegate Assembly
- Opportunities to learn from each other
- Online Auction for June Nelson Memorial Scholarship

**Register By**

November 4, 2020 11:59 PM

Register Now

[Already registered?](#)

Add to Calendar

Contact Us



# AASB 67th Annual Conference

TRANSFORMING EDUCATION  
THROUGH CONNECTIONS

## Pre-Conference Events

- Wednesday, October 21:** Part 1: Ready Set Govern! (For new board members)  
Awards Committee, Nominations Committee
- Saturday, October 24:** Part 2: Ready Set Govern!
- Tuesday, October 27:** Budget Committee
- Thursday, November 5:** Resolutions Committee

## Friday, November 6 Pre-Conference Session

- 9am – 12pm** **Experienced Board Member Academy** Great School Board Meetings with  
Ann MacFarlane, Jurassic Parliament

## Saturday, November 7

- 8:30am** **General Session** Keynote Speaker: William Parrett, Center for School  
Improvement and Policy Studies, Professor of Education at Boise State University

### Morning Sessions

- School Law
- President's Workshop:  
Superintendent Evaluation
- Kindergarten Readiness/Early  
Learning Statewide Plan
- Keynote Follow-up with  
William Parrett

### Lunch Time

Business & Networking Luncheon

### Roundtables

Like-Size District Forums

### Afternoon Sessions

- Conducting Board Meetings
- Creating Cultural Knowledge  
Credential Programs
- School Activities During COVID
- Distance Delivery/ Panorama  
Education

**Post Afternoon Sessions** Closing Session

## Sunday, November 8

- 8:30am** **General Session** Keynote Speaker: Kameron Perez-Verdia, President & CEO  
of Alaska Humanities Forum

### Morning Sessions

- Building a 5-year Strategic Plan
- Subsistence Food in Schools
- Equity in Education
- Language & Culture Immersion  
in Schools

### Lunch Time

Lunch & Learn

### Afternoon Sessions

- Advocacy
- Trauma Informed Schools
- Equity & Policy

**Post Afternoon Sessions** Delegate Assembly

**Post Delegate Assembly** Closing Session & Award Ceremony

**2020 Yupiit School District REAA  
October 6, 2020  
UNOFFICIAL Results**

Precinct	Registered Voters	Cards Cast	Voters Cast	% Turnout
<b>State</b>				
<b>State of Alaska</b>				
38-800 Akiachak	432	97	97	22.45%
38-802 Akiak	249	70	70	28.11%
38-854 Tuluksak	258	39	39	15.12%
REAA 23 - Absentee	0	0	0	N/A
REAA 23 - Question	0	0	0	N/A
State of Alaska • Total	939	206	206	21.94%
State • Total	939	206	206	21.94%

Precinct	Written	Ballots
<b>State</b>		
<b>State of Alaska</b>		
38-800 Akiachak	32	96
38-802 Akiak	11	69
38-854 Tuluksak	3	39
REAA 23 - Absentee	0	0
REAA 23 - Question	0	0
State of Alaska - Total	46	204
State • Total	46	204

**REAA 23, Seat C**

Precinct	Cards Cast	Written
<b>State</b>		
<b>State of Alaska</b>		
38-800 Akiachak	97	432
38-802 Akiak	70	249
38-854 Tuluksak	39	258
REAA 23 • Absentee	0	0
REAA 23 • Question	0	0
State of Alaska - Total	206	939
State • Total	206	939

Precinct	Written	Ballots
<b>State</b>		
<b>State of Alaska</b>		
38-800 Akiachak	40	24
38-802 Akiak	38	20
38-854 Tuluksak	16	20
REAA 23 • Absentee	0	0
REAA 23 • Question	0	0
State of Alaska • Total	94	64
State • Total	94	64

**REAA 23, Seat D**

Precinct	Cards Cast	Written
<b>State</b>		
<b>State of Alaska</b>		
38-800 Akiachak	97	432
38-802 Akiak	70	249
38-854 Tuluksak	39	258
REAA 23 • Absentee	0	0
REAA 23 • Question	0	0
State of Alaska • Total	206	939
State • Total	206	939

Precinct	Written	Ballots
<b>State</b>		
<b>State of Alaska</b>		
38-800 Akiachak	73	12
38-802 Akiak	63	7
38-854 Tuluksak	33	5
REAA 23 • Absentee	0	0
REAA 23 • Question	0	0
State of Alaska • Total	169	24
State • Total	169	24



# Yupiit School District

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Date: October 15, 2020  
To: Regional School Board  
From: Cassandra Bennett, Superintendent  
Re: Next Regular Meeting

The Next Regular Meeting is scheduled for November 19, 2020.

Yupiit School District  
Regional School Board of Education Meetings

<b>3rd Thursday Meeting Date</b>	<b>2nd Monday Agenda Deadline</b>	<b>2nd Wednesday Packet Info &amp; Reports due @ 8:00 AM</b>	<b>2nd Friday Packets Distributed</b>
July 16, 2020	July 6, 2020	July 8, 2020	July 10, 2020
August 20, 2020	August 10, 2020	August 12, 2020	August 14, 2020
September 17, 2020	September 7, 2020	September 9, 2020	September 11, 2020
October 15, 2020	October 5, 2020	October 7, 2020	October 9, 2020
November 19, 2020	November 9, 2020	November 11, 2020	November 13, 2020
December 17, 2020	December 7, 2020	December 9, 2020	December 11, 2020
January 21, 2021	January 11, 2021	January 13, 2021	January 15, 2021
February 18, 2021	February 8, 2021	February 10, 2021	February 12, 2021
March 25, 2021	March 15, 2021	March 17, 2021	March 19, 2021
April 15, 2021	April 5, 2021	April 7, 2021	April 9, 2021
May 20, 2021	May 10, 2021	May 12, 2021	May 14, 2021
June 24, 2021	June 14, 2021	June 16, 2021	June 18, 2021
<p>BB 9320(a) Regular Meetings: The Board shall adopt a yearly calendar specifying the date, time and place of each regular meeting. The local media shall be provided with an annual calendar of regular Board meetings and shall be notified of any changes to the calendar. The Board shall hold 1 regular meeting on the <b>3<sup>rd</sup> Thursday of each month</b>. Unless changed by the Board, regular meetings shall be held at 11:00 AM at the School Library. Notice of regular meetings shall be posted at least three days prior to the meeting. <b>**not scheduled on 3<sup>rd</sup> Thursday</b></p>			

# YUPIIT SCHOOL DISTRICT

## ANNUAL GUIDELINE

DATE	ROUTINE AGENDA ITEMS
July	<ul style="list-style-type: none"> <li>-Prepare BP for Board Policy Committee per BP review cycle</li> <li>-Board Meeting – post packets and minutes on website</li> <li>-Assist with all in-service meeting arrangements as requested</li> <li>-Review district teacher evaluation plan</li> <li>-Assign Board Committees</li> </ul>
August	<ul style="list-style-type: none"> <li>-Approve CIP Application</li> <li>-Board Policy Committee meets to go over BP's</li> <li>-Board Meeting – post packets and minutes on website</li> <li>-Order Board Meeting supplies to have on hand (snacks, coffee, etc.)</li> <li>-Assist with all in-services as requested</li> <li>-Make travel arrangements for board members attended AASB</li> <li>-Welcome staff and students</li> <li>-Midyear Review of Superintendent's Goals</li> <li>-NIEA Conference</li> </ul>
September	<ul style="list-style-type: none"> <li>-Assessment Report</li> <li>-Board Policy Committee meets to go over BP's (if needed)</li> <li>-Board Meeting – post packets and minutes on website</li> <li>-Review Supt Evaluation Process</li> <li>-Review Student Assessment data</li> <li>- Curriculum review</li> </ul>
October	<ul style="list-style-type: none"> <li>-Approval of YSD Legislative Priorities</li> <li>-Board Policy Committee meets to go over BP's (if needed)</li> <li>-Make travel arrangements for board members attended AASB Conference</li> <li>-Board Meeting – post packets and minutes on website</li> <li>-School Board Resolutions</li> <li>-AASB Annual Conference</li> <li>-New Board Orientation</li> </ul>
November	<ul style="list-style-type: none"> <li>-Enrollment projection for next year</li> <li>-Revenue projection for next year</li> <li>-Acceptance of the Annual Audit Report</li> <li>-Board Meeting – post packets and minutes on website</li> <li>-Prepare staffing sheets for subsequent year and send to the Business Manager</li> <li>-Review Audit</li> <li>-Student/Teacher/Parent/Community Survey</li> </ul>
December	<ul style="list-style-type: none"> <li>-New Calendar Work-session</li> <li>-Develop Talking points for approved Legislative Priorities</li> <li>-Board Meeting – post packets and minutes on website</li> <li>-Update work calendars for subsequent year</li> <li>-Review and update YSD New Hire Handbook</li> <li>-Review of Supt. Evaluation</li> <li>-NSBA Conference</li> <li>-Budget Revision</li> <li>-Approve New Curriculum</li> </ul>

<b>January</b>	<ul style="list-style-type: none"> <li>--Approval of School Calendar</li> <li>-Approval of Organization Chart</li> <li>-Approval of Administrator Assignments</li> <li>- Approval of Teaching Assignments</li> <li>-Superintendent evaluation and goals</li> <li>-Board Meeting – post packets and minutes on website</li> <li>-Prepare contracts for returning administrators and teachers</li> <li>-Ensure approved BP changes are updated to the website (send to AASB for processing when ready)</li> <li>-Audit Report</li> <li>-Staff evaluation process review</li> <li>-AASB Legislative Fly-In and Leadership Training</li> </ul>
<b>February</b>	<ul style="list-style-type: none"> <li>-Work-session: Strategic Plan Review</li> <li>-Board Meeting – post packets and minutes on website</li> <li>-Prepare for and assist with all hiring activities (posting vacancy notices, Job fairs)</li> <li>-Strategic Plan Review</li> <li>-Facilities needs planning</li> <li>- Budget Development</li> </ul>
<b>March</b>	<ul style="list-style-type: none"> <li>-Presentation and 1<sup>st</sup> Reading of Budget</li> <li>-Board Meeting – post packets and minutes on website</li> <li>-Assist with all hiring activities</li> <li>-Work-session: Summer Maintenance &amp; CIP</li> </ul>
<b>April</b>	<ul style="list-style-type: none"> <li>-2<sup>nd</sup> Reading and Approval of the Budget</li> <li>-Prepare and distribute classified PAFs authorized by the YSD budget use the staffing spreadsheets as the control document for this project)</li> <li>-Board Meeting – post packets and minutes on website</li> <li>-New employees receive a job description to be reviewed, signed, and returned to HR</li> </ul>
<b>May</b>	<ul style="list-style-type: none"> <li>-3<sup>rd</sup> Reading and Approval of the Budget</li> <li>-Develop Board Goals for the new year</li> <li>-Board Meeting – post packets and minutes on website</li> <li>-Prepare Employee Housing Lease Agreements</li> <li>-Prepare employee information lists for staff to use</li> <li>-Send request to IT to set up new hires for email, etc.</li> <li>-Achievement Data Review</li> <li>-Review student handbook</li> </ul>
<b>June</b>	<ul style="list-style-type: none"> <li>-Board Evaluation, Goal Setting, Board Self Assessments</li> <li>-Strategic Plan Report/Review</li> <li>-Prepare Employee Housing Lease Agreements (update control worksheet for this project send control document to Business Manager and Maintenance Director when completed)</li> <li>-Review crises response plan</li> <li>- Curriculum Review</li> </ul>